

The Occupational Compass

Yrkeskompassen

POLICY INSTRUMENT

 Sweden

Description

Country

 Sweden

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The Occupational Compass is a guidance service that shows future prospects for approximately 200 professions. It is mainly aimed at people needing support in regards to career choice or people working with guidance. The occupational compass contains forecast information for one year. The assessment is based on the employment service's forecast work and is done at the local level. The results are then weighted for a regional and national assessment. The occupations in the Occupational Compass correspond to the largest and most common occupations in the labour market. The occupational compass covers approximately 80 percent of employment in the labour market.

Link

<https://arbetsformedlingen.se/for-arbetsokande/yrken-och-framtid/yrkeskompassen...>

Implementation level

NATIONAL

Legal base

The legal base is not explicitly stated anywhere.

Starting period

The commencement of the initiative is not explicitly stated.

Policy area

EMPLOYMENT

Funding

FUNDED BY NATIONAL GOVERNMENT

Skill mismatch

Skill mismatch target

OTHER

The Occupational Compass is not explicitly aimed at addressing skills mismatch, but it can help jobseekers or people making career choices with making informed decisions in regards to job competition and region.

Skills matching focus

ADDRESS MISMATCH BROADLY

The Occupational Compass is not explicitly aimed at addressing skills mismatch, but it can help jobseekers or people making career choices with making informed decisions in regards to job competition and region. Furthermore, the initiative contains foresight, which enables e.g., a jobseeker to assess the future possibilities within a given career path.

Methods

Methods

SKILLS FORECASTING

The Occupational Compass has forecasts information 1 and 5 years into the future regarding the competitiveness of the profession. These forecasts are available for each county.

SKILLS FORESIGHT

The Occupational Compass has forecasts information 1 and 5 years into the future regarding the competitiveness of the profession. These forecasts are available for each county.

OTHER

The Occupational Compass includes career descriptions to help make informed career choices.

Use of skills intelligence

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

The Occupational Compass can help people working with career guidance by providing information about the competitiveness of ca. 80 percent of the Swedish labour market.

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

Unemployed can use the Occupational Compass to inform which jobs they look for and in which county.

Stakeholders

Main responsible body

NATIONAL PES

The Swedish Public Employment Service

Other involved organisations

NATIONAL PES

Sweden Statistics

Beneficiaries

OTHER

The beneficiaries are not explicitly stated, however, the Occupational Compass can help people make informed career choices.

Sustainability

Success factors

The success factors are not explicitly stated, but it is implied that the more people using the Occupational Compass to inform their career choices, the more of a success the initiative is.

Barriers

The barriers in the implementation are not stated explicitly. However, barriers can come from people not knowing the initiative.

Monitoring and evaluation

The initiative is neither monitored nor evaluated.

Updates

YES

The forecasts are updated once a year, no other major updates of the initiative.

Effectiveness

Due to the absence of evaluations and monitoring, there is no evidence of the effectiveness of the initiative.

Sustainability

The Occupational Compass covers almost all of the Swedish labour market and the competition in different jobs in almost every Swedish county. Thus, the Occupational Compass has great coverage regarding both geography and occupations. Therefore, it is likely that the initiative continues over the next few years.

Other instruments in Sweden

- [Regional analysis- and forecastsystem \(RAPS\)](#)
Regionalt analys- och prognosystem (RAPS)
- [Regional Skills Platforms](#)
Regionala kompetensplattformar
- [The occupations and occupational areas](#)
Yrken och yrkesområden