

Pomeranian Labour Market Observatory

Pomorskie Obserwatorium Rynku Pracy (PORP)

POLICY INSTRUMENT

 Poland

Description

Country

 **Poland**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The most important goal of PORP is to provide up-to-date and comprehensive labour market knowledge from various available sources, which will support the regional labour market, education and economy policy of Pomerania.

Link

<https://www.porp.pl/>

Implementation level

REGIONAL

Legal base

The organisational regulation of the Voivodship Labour Office in Gdańsk defines the structure and scope of operation of its organizational units. PORP is a unit of the regional Labour office .

Starting period

2016

Perspective

It uses the skills forecast survey results in its analysis.

Policy area

EDUCATION

TRAINING

EMPLOYMENT

MIGRATION

Funding

FUNDED BY REGIONAL GOVERNMENT

Skill mismatch

Skill mismatch target

OTHER

Skills mismatch is among the areas of analysis provided by the observatory, but there is no explicit focus on skills mismatch.

Skills matching focus

OTHER

PORP provides an up-to-date and comprehensive knowledge from various sources to support the regional labour market, education and economy policies of Pomerania.

Methods

Methods

SKILLS FORECASTING

PORP produces short and long term forecasts. It also uses the results of the national occupation barometer which is a one-year forecast of the occupational situation.

EMPLOYER SURVEYS

PORP monitors the labour and skills demand

OTHER

PORP has developed an online library which includes research reports, analyses, expert opinions, newsletters, textbooks and scientific articles. PORP issues monthly newsletters about the labour market situation in the region. PORP is preparing also thematic studies, e.g. research on the needs of immigrants.

Use of skills intelligence

INFORMING DECISIONS ON COURSE FUNDING/PROVISION

Education and training providers use the information provided by PORP in planning and delivering the education and training activities in the region.

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

The Pomeranian Voivodeship has committed to develop vocational guidance system as part of the PORP.

Stakeholders

Main responsible body

REGIONAL PES

The Voivodeship Labour Office in Gdańsk

Other involved organisations

SOCIAL PARTNER: EMPLOYER ORGANISATION

The observatory cooperates in with employer organisations in training and dissemination activities.

SOCIAL PARTNER: TRADE UNION

The observatory cooperates in with employee organisations in training and dissemination activities.

TRAINING PROVIDERS

The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.

RESEARCH CENTRES, UNIVERSITIES

The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.

Beneficiaries

OTHER

Educational entities and higher education institutions using information in planning and delivering education and vocational training in the region. Research institutions uses the information provided by the observatory for their research activities. It is planned to develop more targeted services for career counsellors and employers.

Sustainability

Success factors

PORP provides labour market information at regional level and there is no other body doing the same in the region.

Barriers

There are no barriers that could hamper the implementation of the initiative.

Monitoring and evaluation

PORP is part of the organisation structure of the Voivodeship Labour Office in Gdańsk. There have been no specific monitoring or evolution activities carried out for measuring the progress of PORP.

Updates

YES

PORP has been gradually enlarging the content of the observatory and the evidence base available for its target groups and improving the portal. This includes also thematic research projects and dissemination activities. No other major updates have been implemented.

Effectiveness

PORP monitors information on deficit and surplus of occupations and studies the skills demand which can be used to increase the effectiveness of actions for the growth and promotion of employment in the region. PORP also disseminates the results of its studies, but also has developed an online library. It puts emphasis on cooperation with relevant educational entities for evidence based policy making at regional level.

Sustainability

Yes, the initiative is expected to continue as part of a strategic commitment of the regional labour office.

Other instruments in Poland

- [Labour Market Observatory for Education](#)
Obserwatorium rynku pracy dla edukacji (ORPdE)
- [Labour Market Observatory of Lubelskie](#)
Lubelskie Obserwatorium Rynku Pracy (LORP)