

Labour Market Observatory of Lubelskie

Lubelskie Obserwatorium Rynku Pracy (LORP)

POLICY INSTRUMENT

 Poland

Description

Country

 **Poland**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

LORP was started as a project-based activity, initially financed by the Human Capital Operational Programme 2007-2013, dedicated to the support for Poviats and Voivodeship Offices of Employment in the area of implementation of tasks for professional activation of the unemployed in the region. It gradually developed its activities and is providing labour market research and analysis.

Link

<https://wuplublin.praca.gov.pl/>

Implementation level

REGIONAL

Legal base

REGULATION

Starting period

September 2011 - present

Perspective

It uses the skills forecast survey results in its analysis.

Policy area

EDUCATION

TRAINING

EMPLOYMENT

Funding

FUNDED BY NATIONAL GOVERNMENT

FUNDED BY THE EU

ESF

Skill mismatch

Skill mismatch target

OTHER

Skills mismatch is one of the research topics of the Lublin Labour Market Observatory.

Skills matching focus

OTHER

All the above as the observatory provides regional level information on employment, occupations and skills and sectoral studies.

Methods

Methods

SKILLS FORECASTING

The observatory provides short term forecasts (Occupational barometer)

OTHER

The observatory provides regional level information on employment, occupations and skills and sectoral studies.

Use of skills intelligence

The research results can be used, among others, to support decision making process by jobseekers, to plan trainings by training providers, to support people in career transitions. Sector studies provide information that can be used by companies regarding their investment decisions in the region.

DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

INFORMING CAREER-MAKING DECISIONS OF STUDENTS

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL

Stakeholders

Main responsible body

OTHER

Wojewódzki Urząd Pracy (Voivodeship Labour Office) in Lublin

Other involved organisations

OTHER

LORP was incorporated into the structure of the Voivodeship Labour Office in Lublin.

Beneficiaries

The research results can be used, among others, to support decision making process by jobseekers, to plan trainings by training providers, to support people in career transitions.

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

ADULTS WITH LOW BASIC SKILLS

ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL

ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

EMPLOYED ADULTS AT RISK OF JOB DISPLACEMENT

Sustainability

Success factors

Its main success is in filling the information gap, which no other unit does in the same or similar way in the region.

Barriers

The number of projects/publications depends on available funds.

Monitoring and evaluation

The observatory is part of the organisation structure of the regional PES. Monitoring and evaluation is conducted as part of specific research projects funded by EU funds.

Updates

YES

Updating of data is done regularly and new results are disseminated through research publications/reports

Effectiveness Extensive demand for information on the labour market, expressed by universities at the Voivodship Labour Market Council, district labour offices, vocational counsellors, training institutions. Possibility of extending the originally planned scale of action

Sustainability Yes, due to widespread demand and funding security

Other instruments in Poland

- [Labour Market Observatory for Education](#)
Obserwatorium rynku pracy dla edukacji (ORPdE)
- [Pomeranian Labour Market Observatory](#)
Pomorskie Obserwatorium Rynku Pracy (PORP)