

# Labour Market Observatory for Education

## Obserwatorium rynku pracy dla edukacji (ORPdE)

POLICY INSTRUMENT

 Poland

## Description

Country

 **Poland**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

*ORPdE is part of the Lodz Centre of Teacher Training and Vocational Education and its research activity is focused on relations between education and the labour market.*

Link

<https://orpde.wckp.lodz.pl/>

Implementation level

REGIONAL

Legal base

MINISTERIAL ORDER

Starting period

1999-2009 and 2009-ongoing. The observatory was created on the basis of the experience of the Labour Market Monitoring Laboratory for the needs of education policy which was implemented 1999-2009

Perspective

It includes information and analysis derived from sectoral and/or occupational studies to analyse labour market prospects and skills demand in different fields and sectors. It provides also dissemination activities (seminars, conferences, reports etc).

Policy area

EDUCATION

TRAINING

Funding

OTHER

Source of funds - city budget (ORPdE budget is a part of the Lodz Centre of Teacher Training And Vocational Education) and project-based activity.

## Skill mismatch

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### Skill mismatch target

#### OTHER

*It provides an overview of the present situation, changes in the labour market and prospects for future demand for jobs, qualifications and competencies. It aims to serve the needs of vocational education (school and continuing) in Łódź and in the region.*

### Skills matching focus

#### MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

*It provides information for the needs of career counselling.*

#### UPSKILL OR RESKILL NON-EMPLOYED ADULTS

*It provides information on future labour market prospects of selected occupations and on employers' expectations regarding the desired qualifications and competences*

#### FACILITATE JOB / CAREER TRANSITIONS

*It provides information for the needs of career counselling.*

#### ADDRESS MISMATCH BROADLY

*It provides information for policy makers (education policy)*

### Skills delivered

#### CAREER MANAGEMENT SKILLS

## Methods

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### Methods

#### SKILLS FORECASTING

*Skills forecasting supports analysis on the demand for professions and qualifications in the region*

#### VACANCY SURVEYS

*Vacancy analysis from pracuj.pl is used for preparing sectoral analysis of job offers available in the region*

#### OTHER

*Includes skills anticipation practices (ad hoc sectoral and/or occupational studies to analyse labour market prospects and skills demand in different fields and sectors; meetings with pupils, teachers, counsellors) and dissemination activities (seminars, conferences, reports etc).*

## Stakeholders

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### Other involved organisations

#### REGIONAL PES

*Information from PES is used in analysis and research activities*

#### TRAINING PROVIDERS

#### OTHER

*Cooperation Regional (Voivodship) Labour Office and Regional Statistical Office in getting access to statistical data. Cooperation with other regional stakeholders, including industry and academia in supporting organizing and conducting research and disseminating research results.*

### Beneficiaries

#### YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

*The observatory supplies young people with information about the present situation and trends in the regional labour market to help them in making educational and professional decisions*

## Sustainability

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### Success factors

The initiative has systematic and constant approach. It provides information at regional level which allows a more detailed breakdown as would be potentially offered by national initiatives.

### Barriers

There are no barriers identified.

### Monitoring and evaluation

Annual reports and monitoring of degree of completion of annual plans (research projects, consultations, conferences, publications etc).

### Updates

#### YES

*Updates as mainly taking the form of research projects and various dissemination activities.*

**Effectiveness**

There is a constant need for information about the current situation on the regional labour market from schools (e.g. vocational schools need expertise before opening a new class), counsellors and authorities. Reports and analyses by ORPdE are used by all of them and adapted to their needs. Some of them participate in the co-development of subsequent surveys, with the aim to conduct them in a practice-oriented way.

**Sustainability**

Yes the initiative is sustainable, there is a need for this information from wide range of decision makers.

## Other instruments in Poland

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- [Labour Market Observatory of Lubelskie](#)  
Lubelskie Obserwatorium Rynku Pracy (LORP)
- [Pomeranian Labour Market Observatory](#)  
Pomorskie Obserwatorium Rynku Pracy (PORP)