


Programme labour market healthcare and welfare

Programma Arbeidsmarkt Zorg en Welzijn

POLICY INSTRUMENT

 Netherlands

Description

Country



Netherlands

Description of the initiative

Please select one only option and add a brief description

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

In this programme, the Dutch sectoral labour market funds and the Ministry of Health, Welfare and Sport, work together to provide partners in the Health and Welfare (welfare, youth care and child care) Sectors with reliable information on the labour market. With the labour market information from the research programme, stakeholders in the sector can develop policy for the future. Such policy takes into account current and future developments and bottlenecks on the labour market.

Link

<https://www.azwinfo.nl>

Implementation level

Due to the collaboration between the sectoral labour market funds and

NATIONAL

Legal base

Please mention the type of the legal base and specify its title and a weblink to regulation / legislation if available

Starting period

1994

Perspective

No

Policy area

Please tick all that apply

EDUCATION

TRAINING

EMPLOYMENT

Funding

FUNDED BY NATIONAL GOVERNMENT

The Ministry of Health, Welfare and Sport provides 50% of the funding.

OTHER

The involved sectoral labour market funds provide the other 50% of the funding

Skill mismatch

Skill mismatch target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

Skills matching focus

ADDRESS MISMATCH BROADLY

One of the products of the research programme is Prognosis Model Care and Welfare. The prognosis model was developed to give national and regional parties more insight into expected personnel shortages in the healthcare and welfare sector.

Methods

Methods

EMPLOYER SURVEYS

Periodical large scale employer surveys

OTHER

Administrative data from CBS (Central Bureau of Statistics) and pension funds (ABP/PFZW) are also used for analysis. And there are also periodical large scale employee surveys.

Use of skills intelligence

Developments over time are outlined and forecasts for the future are made. The information is presented in reports, regional portraits and fact sheets.

ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL

The LMI provided is used by sectoral labour market funds to develop policy and skills initiatives. Individual enterprises also use the information to develop strategic workforce plans.

OTHER

In making policy for the Healthcare and Welfare sectors at the national level by the Ministry of Health, Welfare and Sport.

Stakeholders

Main responsible body

NATIONAL MINISTRY

Ministry of Health, Welfare and Sport.

OTHER

The sectoral labour market funds: StAZ (hospitals), StAG (disabled care), A+O VVT(nursing homes and home care), SoFoKleS (University Medical Centres or academic hospitals), SSFH (GP care), O&O GGZ (mental health care) Arbeidsmarktplatform Jeugdzorg (youth care), Arbeidsmarktplatform Sociaal Werk (social work), Arbeidsmarktplatform Kinderopvang (child care)

Other involved organisations

RESEARCH CENTRES, UNIVERSITIES

every four years there is a tender for research organizations who carry out the actual research within the programme.

Beneficiaries

OTHER

The primary beneficiaries of the research programme are policymakers at national, regional and sectoral level (R&D funds, sector parties, trade unions, regional organisations and the Ministry). In addition, the programme aims to make labour market information relevant and accessible to individual healthcare institutions.

Sustainability

Success factors

The main success factor for the initiative is the cooperation between the ministry and the sectoral labour market funds.

Barriers

One of the suggested improvements in the 2016 evaluation was that the contact between the steering group of the programme and the sectoral labour market funds could be better and focusing on the improving the usability of the information on enterprise level.

Monitoring and evaluation

The research programme was last evaluated in 2016 with positive results.

Updates

Please describe whether there have been any major updates of the initiative since it was first implemented and what were these and why were they introduced (max. 50 words)

YES

The last agreement (2015-2019) added two new labour market funds and thus two new branches SSFH (GP Care) and SoFoKleS (academic hospitals). Adjustments to the products: new products, such as more specific sectors well as adjustments to the content of existing products. The supervisory committees for the various products are chaired by a member of the steering group which accelerated the coordination process.

Effectiveness

The programme is effective in producing frequent and reliable information which allows for coordinated training policies within and between the sectors. Before the research programme, sectors were responsible for their own information supply, often on an ad hoc basis. Without reliable forecasts no structural solutions are found and discrepancies in the labour market continue to exist as opportunities to develop strategic training and human resource planning are limited.

Sustainability

The research programme is sustainable and likely to continue for many years. Due to the Dutch structure of the sectoral labour market funds who are responsible for developing training, upskilling and reskilling within their sectors the joined research programme fulfils a crucial role with its periodical skills forecast.

Other instruments in Netherlands

- [Job opportunity](#)
Kans op werk
- [Labour Market Information System](#)
Arbeidsmarktinformatie systeem (AIS)
- [Pact for the technical sector](#)
Techniekpact
- [Tension indicator](#)
Spanningsindicator