

Digital Skills and Jobs Coalition

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POLICY INSTRUMENT

 Luxembourg

Description

Country

 **Luxembourg**

Focus area

KEY TRAINING POLICY MEASURE

The initiative strives to develop concrete measures to bring digital skills and competences to all levels of the economy and society by connecting different stakeholders from the public and private sector. Moreover, the National Coalition pledges further coordinated action to identify and share best practices. Skills anticipation in the digital sector is made using stakeholder's inputs.

Link

<https://www.digitalcoalition.lu/>

Implementation level

NATIONAL

Legal base

It is supported by the European Commission. Digital Luxembourg, Chambre de Commerce and Chambre des Métiers have relaunched the national coalition in Luxembourg.

Starting period

In 2019 (3 years)

Perspective

No

Policy area

EDUCATION

TRAINING

EMPLOYMENT

DIGITAL ECONOMY

Funding

FUNDED BY THE EU

European Commission

Skill mismatch

Skill mismatch target

SKILL GAPS (WORKER'S SKILLS ARE BELOW THE LEVEL OF PROFICIENCY REQUIRED BY THEIR EMPLOYERS AND JOBS)

Skills matching focus

ADDRESS MISMATCH BROADLY

The commission aims to address the digital skills gap improving matches between supply and demand of workers in the digital sector.

Skills delivered

BASIC DIGITAL SKILLS

MORE ADVANCED DIGITAL SKILLS

Methods

Methods

EXPERT PANELS

The relaunched Digital Skills and Jobs Coalition follows an action plan based on matchmaking events and conferences. The objective is to connect private and public stakeholders and establish a national agenda to improve digital skills.

OTHER

Initiatives of stakeholders, e.g. breakfast events involving different stakeholders to discuss about digital skills needs in the future

Use of skills intelligence

OTHER

The Digital Skills Coalition shares and promotes digital skills initiatives and encourages a matchmaking between these projects and actions that can range from granting training, financial support but also coaching, resources, rooms and, traineeship places, permitting these initiatives to

grow and augment their outreach.

Stakeholders

Main responsible body

OTHER

The European Union and at the national level Digital Luxembourg, the Chambre de Commerce and the Chambre des Métiers

Other involved organisations

SOCIAL PARTNER: EMPLOYER ORGANISATION

Provide information on the demand for digital skills and organize/participate to events including other stakeholders

RESEARCH CENTRES, UNIVERSITIES

Provide information on the demand for digital skills and organize/participate to events including other stakeholders

OTHER

Schools, ministries, government, companies, social partners, non-profit organisations and education providers. Provide information on both the demand and the supply for digital skills and organize/participate to events including other stakeholders.

Beneficiaries

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

Benefited from information on digital skills demand

YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

Benefited from information on digital skills demand

ADULTS WITH LOW BASIC SKILLS

Benefited from information on digital skills demand

ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL

Benefited from information on digital skills demand

ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

Benefited from information on digital skills demand

EMPLOYED ADULTS AT RISK OF JOB DISPLACEMENT

Benefited from information/training on digital skills demand and future digital skills needs

Sustainability

Success factors	The number of members grew over time, it reached a large number of beneficiaries, it highlighted skills initiatives. At the beginning the initiative included only handful of trainings for selected audiences. Now it includes a comprehensive broad collection of trainings for everyone.
Barriers	The community requires members participation on their own initiative.
Monitoring and evaluation	The Commission monitors at the European level its memberships, the number of beneficiaries, the number of National Coalitions and the number of skills initiatives. Yes, an evaluation was conducted after three years. (https://digital-luxembourg.public.lu/sites/default/files/2021-02/DL_202...)
Updates	No <input type="text" value="NO"/>
Effectiveness	Throughout the mandate of the current Digital Skills and Jobs Coalition (DSJC) Governing Board, the Coalition has achieved growth, consolidation and digital skills for millions of Europeans.
Sustainability	Yes, given its success and the growing importance of digital skills over time.

Other instruments in Luxembourg

- [Young Talents](#)
Jugend und Talente