

The Occupation Map

Profesijų žemėlapis

POLICY INSTRUMENT

 Lithuania

Description

Country

 **Lithuania**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The Occupation Map prepared by the National Employment Service is an interactive career guidance tool for visual presentation of employment opportunities data. The Map presents the forecasted supply and demand situation of 155 occupational groups relevant to the Lithuanian labour market in 10 municipalities, distinguishes the most demanded, least in demand and regionally irrelevant occupational groups, and presents supply and demand statistics for the last few years. Together with the job opportunity barometer and other national forecasts, it is used to help to plan training.

Link

<https://uzt.lt/darbo-rinka2/profesiju-zemelapis/>

Implementation level

NATIONAL

Legal base

Order of the director of Lithuanian Labour Exchange. <https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

Starting period

1995

Perspective

The Occupation map is based on job opportunity barometer, which is further based on forecast data and employer interviews.

Policy area

EDUCATION

TRAINING

EMPLOYMENT

MIGRATION

OTHER

While the occupation map is more linked to labour market policies, regional occupational disparities can impact the decisions on future migration, employment, education and training.

Funding

FUNDED BY NATIONAL GOVERNMENT

Skill mismatch

Skill mismatch target

OTHER

The occupational map is designed to address skill mismatch in geographical context and to improve the match between demand for and supply of workforce in 10 regions of Lithuania.

Skills matching focus

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

FACILITATE JOB / CAREER TRANSITIONS

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

ADDRESS MISMATCH BROADLY

Skills delivered

JOB SEARCH SKILLS

Methods

Methods

OTHER

The occupational map is a visual presentation of employment opportunities barometer data.

Use of skills

intelligence

INFORMING CAREER-MAKING DECISIONS OF STUDENTS

The map can be used by students while deciding on their future occupation in context of the region they plan to live in

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

The map can be used by unemployed persons looking for job opportunities in regions with more demand for given occupation.

Stakeholders

Main responsible body

NATIONAL PES

LIETUVOS DARBO BIRŽOS

Other involved organisations

NATIONAL MINISTRY

The Ministry of Social Security and Labour

OTHER

While not directly involved of map design, different actors are taking part in preparation of forecast data for Employment opportunities barometer the Occupational map is based on.

Beneficiaries

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

Tool is used by young people while making their future career decisions in geographical context

OTHER

In broader sense the tool benefits all the workforce while making decisions of future region for work or living. Beneficiaries can evaluate their career possibilities as the map distinguishes regionally the most and less demand occupations.

Sustainability

Success factors

It is visually simple instrument that provides information about employment possibilities in geographical context. The instrument is online and available for all beneficiaries.

Barriers

None at the moment

Monitoring and evaluation

While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.

Updates

YES

The map data is updated regularly together with employment opportunities barometer.

Effectiveness

The purpose of the instrument is to provide information, so it is a source of knowledge for wide area of decision makers in labour market.

Sustainability

Yes, because the instrument is useful for the labour market.

Other instruments in Lithuania

- [Employment opportunities barometer](#)
Įsidarbinimo galimybių barometras