The Springboard+

n/a

🇮🇪 Ireland

Description

Country	🇮🇪 **Ireland**

Focus area

> KEY TRAINING POLICY MEASURE
>
> *The Springboard+ upskilling initiative in higher education offers free and subsidised courses at certificate, degree and masters level leading to qualifications in areas where there are employment opportunities in the economy. Human Capital Initiative (HCI) Pillar 1 will extend the approach currently in place for ICT under Springboard+. It will offer incentivised places for graduates to reskill in areas of skills shortage and emerging technologies e.g. ICT, High End Manufacturing, Data Analytics, Robotics, Artificial Intelligence, via graduate conversion courses. The HCI Pillar 1 funding will provide funding for full-time graduate conversion courses. Courses at level 8 Higher Diploma and level 9 Postgraduate Diploma on the National Qualifications Framework will be funded under this Pillar.*

Implementation level

> NATIONAL

Legal base   Department of Education and Skills

Starting period   2011

Perspective   n/a

Policy area

> EDUCATION

> TRAINING

> EMPLOYMENT

	INNOVATION
	DIGITAL ECONOMY

Funding	
	FUNDED BY NATIONAL GOVERNMENT
	FUNDED BY THE EU
	OTHER *Springboard+ is co-funded by the Government of Ireland and the European Social Fund as part of the ESF programme for employability, inclusion and learning 2014-2020.*

Skill mismatch

Skill mismatch target	
	UNDERQUALIFICATION (INDIVIDUALS' QUALIFICATIONS/CREDENTIALS ARE BELOW THEIR JOB'S NEEDS)
	SKILL UNDERUTILISATION (INDIVIDUALS' SKILLS ARE NOT WELL USED IN THEIR JOBS)
	SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)
	SKILL GAPS (WORKER'S SKILLS ARE BELOW THE LEVEL OF PROFICIENCY REQUIRED BY THEIR EMPLOYERS AND JOBS)

Skills matching focus	
	UPSKILL OR RESKILL NON-EMPLOYED ADULTS *Free and subsidised courses at certificate, degree and masters level leading to qualifications in areas where there are employment opportunities in the economy*

Skills delivered	
	BASIC LITERACY AND NUMERACY SKILLS
	BASIC DIGITAL SKILLS
	MORE ADVANCED DIGITAL SKILLS
	GENERAL EMPLOYABILITY SKILLS (TEAM WORKING, COMMUNICATION, ETC.)

JOB SEARCH SKILLS

CAREER MANAGEMENT SKILLS

Methods

Methods

When training providers are tendering to deliver courses for the Springboard they are encouraged to draw on data from reports published by the EGFSN (e.g. http://skillsireland.ie/all-publications/2016/springboard-2016-guidance-for-he-providers-web-final.pdf) and consultations with industry bodies and the enterprise development agencies (Enterprise Ireland and IDA Ireland). See: http://skillsireland.ie/all-publications/2016/guidance%20for%20higher%20education%20provic

EXPERT PANELS

See above for details of the Expert Group on Future Skill Needs (EGFSN)

Use of skills intelligence

OTHER

Stakeholders

Main responsible body

NATIONAL MINISTRY

Springboard+ and HCI Pillar 1 courses are managed by the HEA on behalf of the Department of Education and Skills

Other involved organisations

NATIONAL AGENCY

Funding

REGIONAL AGENCY

Delivery

SOCIAL PARTNER: EMPLOYER ORGANISATION

Demand

Beneficiaries

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

Offer incentivised places for graduates to reskill in areas of skills shortage and emerging technologies e.g. ICT, High End Manufacturing, Data

Sustainability

Success factors   All of the courses offered lead to either certificate, degree and post-graduate level certificates and the vast majority have been one-year or less in duration and part-time. All are aimed to reskill people in areas where there is evidence of job opportunities in the present and future.

Barriers   Ensuring courses are completed in full, although improvement has been made in this area.

Monitoring and evaluation   Springboard has been continuously monitored since its launch in 2011, with the latest report available on their website covering 2011-16.

Updates

> YES
>
> *ICT courses began one year in to the programme in 2012, and became the most successful course by graduate employment.*

Effectiveness   By 2014/15 53% of participants 3-6 months after graduation, 53% were in employment, 19% further study, 28% looking for work. ICT skills coversion courses boasted the highest employment rates after graduation. 90% of respondents to a 2015 survey agreed that Springboard+ had a positive impact on their live. 69% of respondents said their career has developed or grown since completing a course, this rises to 77% for ICT course graduates.

Sustainability   Non completion of courses successfully fell from 35% to 13% during 2011-2014, showing an increase in engagement with the courses on offer. The average cost per place by sector for 2011-2016 was 4,264EUR.

Other instruments in Ireland

- Skillnet
  n/a
- Skills To Advance.
  n/a
- Skills to Compete

n/a