

# Occupation Information Net

## BERUFENET

POLICY INSTRUMENT

 Germany

## Description

Country

 **Germany**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

*BERUFENET is a database with training and job descriptions that contains information on future trends in several occupations.*

Link

<https://berufenet.arbeitsagentur.de>

Implementation level

NATIONAL

Legal base

Instrument of the Federal Employment Agency (German PES).

Starting period

BERUFENET - since November 1994 (electronically). Preceding project before November 1994 - Gabel Verlag (in printed form).

Perspective

Yes - it includes information on trends in occupational fields.

Policy area

EDUCATION

*Gives information about university degrees in various fields and how/where to study.*

TRAINING

*Gives information about vocational training opportunities.*

EMPLOYMENT

*Gives information about occupational trends on the labour market.*

#### OTHER

*Informing people in the labour market on career choice opportunities. It helps all interested parties (PES employees, journalists, politicians, company representatives, people who want to choose their career) to process information on the local, regional, and national labour market.*

### Funding

#### OTHER

*BERUFENET is funded by the German PES. No information on the amount of funding is publicly available.*

## Skill mismatch

### Skill mismatch target

#### OTHER

*The portal does not exclusively focus on skills mismatch, but career choices of individuals directly affect the extent of skills mismatch. With information provided on the portal, skills mismatch might become visible for participants in the labour market.*

### Skills matching focus

#### MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

*By implementing information on future trends in the occupation, BERUFENET helps young graduates to assess (future) labour market demands.*

#### UPSKILL OR RESKILL EMPLOYED ADULTS

*By implementing information on future trends in the occupation, BERUFENET helps adults in employment to assess (future) labour market demands.*

#### UPSKILL OR RESKILL NON-EMPLOYED ADULTS

*By implementing information on future trends in the occupation, BERUFENET helps adults not in employment to assess (future) labour market demands.*

#### ADDRESS MISMATCH BROADLY

*Information is available to the broad public via the internet.*

### Skills delivered

#### JOB SEARCH SKILLS

#### CAREER MANAGEMENT SKILLS

## Methods

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### Methods

#### OTHER

*Different LMSI from different sources (research institutes, federal offices and ministries, guild and chambers, associations) are used.*

### Use of skills intelligence

#### INFORMING DECISIONS ON COURSE FUNDING/PROVISION

*E.g., information where specific university courses are offered are included in the database.*

#### INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

*BERUFENET includes a large amount of information on various occupations.*

#### INFORMING CAREER-MAKING DECISIONS OF STUDENTS

*BERUFENET includes a large amount of information on various occupations.*

#### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

*BERUFENET includes a large amount of information on various occupations.*

## Stakeholders

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### Main responsible body

#### NATIONAL PES

*Bundesagentur für Arbeit (German PES)*

### Other involved organisations

#### OTHER

*BERUFENET is a service of the German PES for its customers and therefore does not rely strongly on input from external stakeholders.*

### Beneficiaries

#### OTHER

*In general, all persons in need of information about the German labour market and training system profit from the initiative.*

## Sustainability

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### Success factors

In general, increasing availability and use of the internet should have

broadened the user base of the instrument.

**Barriers** Internet access is required to access information on the website. As the BERUFENET database is very comprehensive, users might be overwhelmed by the large amount of information.

**Monitoring and evaluation** Progress could be measured by internet traffic/number of users. However, no information is publicly available.

**Updates**

YES

*In December 2015, the interface of the website was updated to improve user-friendliness.*

**Effectiveness** No information is publicly available.

**Sustainability** BERUFENET is updated regularly. There is no indication that the Federal Employment Agency will discontinue this instrument, and the internet will remain important in the future, as a channel for gathering information on skills.

## Other instruments in Germany

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- [Immigration monitoring instrument](#)  
Zuwanderungsmonitor
- [PROSIMA apprenticeship market model](#)  
PROSIMA
- [Qualification and Occupational Fields Projections](#)  
Qualifikations und Berufsfeldprojektionen, QuBe
- [Qualification Opportunities Act](#)  
Qualifizierungschancengesetz (Gesetz zur Stärkung der Chancen für Qualifizierung und für mehr Schutz in der Arbeitslosenversicherung)
- [Skilled Worker Shortage Analysis](#)  
Fachkräfteengpassanalyse
- [Skilled workforce bottleneck monitor](#)  
Fachkräfteradar
- [Updating VET Training Contents](#)  
Aktualisierungen der Ausbildungsordnung