

Occupational Barometer

Ammattibarometri

POLICY INSTRUMENT

 Finland

Description

Country

 Finland

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The Occupational Barometer is provided by the employment offices to understand the development prospects in key occupations in the near future. The occupational barometer is carried out twice a year. It aims to increase the balance between job seekers and vacancies and promote occupational and regional mobility.

Link

<https://www.ammattibarometri.fi/kartta2.asp?kieli=en>

Implementation level

NATIONAL

Legal base

Other. Link is not available.

Starting period

It appears to have been launched in 2010.

Policy area

EMPLOYMENT

Funding

FUNDED BY NATIONAL GOVERNMENT

Skill mismatch

Skill mismatch

target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

OTHER

Regional mobility of skills to ensure the utilization of workers' skills

Skills matching focus

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

The Occupational Barometer delivers information about the skill shortage/surplus in different sectors and regions of Finland

ADDRESS MISMATCH BROADLY

The Occupational Barometer delivers information about the skill shortage/surplus in different sectors and regions of Finland

Methods

Methods

SKILLS FORECASTING

The Occupational Barometer uses labour market prospects of professions to make assessments of skills needed within the near future

EMPLOYER SURVEYS

The Occupational Barometer uses company interviews to make assessments of skills needed within the near future

SKILLS FORESIGHT

The Occupational Barometer uses labour market prospects of professions to make assessments of skills needed within the near future

REAL-TIME LABOUR MARKET INFORMATION (E.G. BIG DATA ANALYSIS OF JOB ADVERTISEMENTS, CVS)

The Occupational Barometer uses information from employer- and jobseeker interfaces to make assessments of skills needed within the near future

Use of skills intelligence

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

Because the Occupational Barometer visualizes regional and sectoral skill shortage/surplus, jobseekers can enhance the likelihood of getting a job by being strategic according to the information in the Occupational Barometer.

Stakeholders

Main responsible body

NATIONAL PES
Employment office

Other involved organisations

NATIONAL MINISTRY
Ministry of Economic Affairs and Employment. Deliver statistics for the assessments.

Beneficiaries

OTHER
The beneficiaries are jobseekers in general because the Occupational Barometer helps to visualize which sectors are having skill shortage/surplus, and this visualization can help jobseekers to be strategic in their jobseeking

Sustainability

Success factors

The Occupational Barometer aims to increase the balance between job seeking and job vacancies, and promote occupational and regional mobility. However, these criterias are not being evaluated.

Barriers

The education level of the public can be a barrier, the same goes for reluctancy to move to another region.
<https://www.finnwards.com/working-in-finland/what-type-of-workers-finla...>

Monitoring and evaluation

There is no evaluation of the Occupational Barometer.

Updates

NO

Effectiveness

Since there is no evaluation of the Occupational Barometer, it is not possible to assess the effectiveness of it.

Sustainability

The Occupational Barometer was introduced ten years ago. It is a well-used barometer among several actors and it is referred to among the governmental institutions - especially during the covid-19 pandemic.

Other instruments in Finland

- [Common competence and training needs cards](#)
Yhteiset osaamis- ja koulutustarvekortit
- [National foresight Network](#)
Kansallinen ennakointiverkosto
- [The Competence Foresight Forum \(OEF\)](#)
Osaamisen ennakointifoorumi (OEF)