

## **Occupational Barometer**

### **Ammattibarometri**

POLICY INSTRUMENT

**Finland** 

## **Description**

#### Country



#### Focus area

#### MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The Occupational Barometer is provied by the employment offices to understand the development prospects in key occupations in the near future. The occupational barometer is carried out twice a year. It aims to increase the balance between job seekers and vacancies and promote occupational and regional mobility.

**Link** https://www.ammattibarometri.fi/kartta2.asp?kieli=en

Implementation level

**NATIONAL** 

**Legal base** Other. Link is not available.

**Starting period** It appears to have been launched in 2010.

**Policy area** 

**EMPLOYMENT** 

**Funding** 

FUNDED BY NATIONAL GOVERNMENT

### Skill mismatch

Skill mismatch

#### target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

#### OTHER

Regional mobility of skills to ensure the utilization of workers' skills

## Skills matching focus

#### ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

The Occupational Barometer delivers information about the skill shortage/surplus in different sectors and regions of Finland

#### ADDRESS MISMATCH BROADLY

The Occupational Barometer delivers information about the skill shortage/surplus in different sectors and regions of Finland

### **Methods**

#### Methods

#### SKILLS FORECASTING

The Occupational Barometer uses labour market prospects of professions to make assessments of skills needed within the near future

#### **EMPLOYER SURVEYS**

The Occupational Barometer uses company interviews to make assessments of skills needed within the near future

#### SKILLS FORESIGHT

The Occupational Barometer uses labour market prospects of professions to make assessments of skills needed within the near future

# REAL-TIME LABOUR MARKET INFORMATION (E.G. BIG DATA ANALYSIS OF JOB ADVERTISEMENTS, CVS)

The Occupational Barometer uses information from employer- and jobseeker interfaces to make assessments of skills needed within the near future

# Use of skills intelligence

#### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

Because the Occupational Barometer visualizes regional and sectoral skill shortage/surplus, jobseekers can enhance the likelihood of getting a job by being strategic according to the information in the Occupational Barometer.

### **Stakeholders**

# Main responsible body

#### **NATIONAL PES**

Employment office

# Other involved organisations

#### NATIONAL MINISTRY

Ministry of Economic Affairs and Employment. Deliver statistics for the assessments.

#### **Beneficiaries**

#### **OTHER**

The beneficiaries are jobseekers in general because the Occupational Barometer helps to visualize which sectors are having skill shortage/surplus, and this visualization can help jobseekers to be strategic in their jobseeking

## **Sustainability**

#### **Success factors**

The Occupational Barometer aims to increase the balance between job seeking and job vacancies, and promote occupational and regional mobility. However, these criterias are not being evaluated.

#### **Barriers**

The education level of the public can be a barrier, the same goes for reluctancy to move to another region.

https://www.finnwards.com/working-in-finland/what-type-of-workers-finla...

# Monitoring and evaluation

There is no evaluation of the Occupational Barometer.

#### **Updates**

NO

### **Effectiveness**

Since there is no evaluation of the Occupational Barometer, it is not possible to assess the effectiveness of it.

#### Sustainability

The Occupational Barometer was introduced ten years ago. It is a well-used barometer among several actors and it is referred to among the governmental institutions - especially during the covid-19 pandemic.

## Other instruments in Finland

- Common competence and training needs cards Yhteiset osaamis- ja koulutustarvekortit
  National foresight Network Kansallinen ennakointiverkosto
- The Competence Foresight Forum (OEF)
  Osaamisen ennakointifoorumi (OEF)