

# Occupational barometer

## Tööjõuvajaduse baromeeter

POLICY INSTRUMENT

 Estonia

### Description

**Country**

**Estonia**

**Focus area****MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*The occupational barometer is a qualitative method of forecasting short-term labour demand by occupation. The estimates are compiled by the regional departments of the Estonian Unemployment Insurance Fund, which involve external experts wherever possible.*

**Link**

<https://www.tootukassa.ee/baromeeter>

**Implementation level**

NATIONAL

**Starting period**

2016

**Perspective**

The barometer provides short-term, general trends in the labour market by occupation using a qualitative method of forecasting based on employers' perspectives. Two indicators are taken into consideration: i) how employers' demand for labour will change in the next 12 months, especially the demand for specific occupations; and ii) based on the assessment of the first indicator, whether there will be a labour surplus or shortage in occupations after these 12 months.

**Policy area**

EDUCATION

TRAINING

EMPLOYMENT

## Skill mismatch

**Skill mismatch target****SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)**

*The initiative provides information on labour surplus or shortage in occupations.*

**Skills matching focus****MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET**

*The initiative provides information on labour markets trends and the demand by occupation*

**FACILITATE JOB / CAREER TRANSITIONS**

*Information can be used for making decisions in job change and for career counsellors.*

**ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES**

*The initiative provides information on labour markets trends and the demand by occupation and results can be used in policy making to address occupational skills shortages.*

**ADDRESS MISMATCH BROADLY**

*The initiative provides information on labour markets trends and the demand by occupation*

## Methods

**Methods****SKILLS FORECASTING**

*The initiative provides short-term forecasts*

**EXPERT PANELS**

*The initiative involves external experts in preparing the forecasts.*

**Use of skills intelligence**

The initiative provides information by occupations and at regional level that can be used in the planning the training provision, providing career guidance services and in making professional development choices.

**DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED**

INFORMING DECISIONS ON COURSE FUNDING/PROVISION

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

INFORMING CAREER-MAKING DECISIONS OF STUDENTS

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL

## Stakeholders

### Other involved organisations

NATIONAL MINISTRY

*The Ministry of Economic Affairs and Communications*

REGIONAL PES

*The estimates are compiled by the regional departments of the Estonian Unemployment Insurance Fund*

OTHER

*Estonian Qualifications Authority cooperates with the Estonian Unemployment Insurance Fund in skills anticipation and results dissemination*

### Beneficiaries

The initiative provides labour demand forecasts on the Estonian labour market by region and specific occupation. It can be used in making career and professional development choices.

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL

ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

EMPLOYED ADULTS AT RISK OF JOB DISPLACEMENT

## Sustainability

### Success factors

the Estonian Unemployment Insurance Fund's occupational barometer, forecasts short-term labour demand by occupation and region, giving

LMSI with a narrower focus. It collaborates also with OSKA and adds a different time-perspectives for future skill needs in Estonia. It also provides nice data visualisations per region and occupation.

**Barriers** Only the most important occupations in the regions are evaluated, so not all occupations at the fourth level of ISCO are shown as the priority is to evaluate the occupations that are the most frequently occurring based on statistics regarding the registered unemployed and the vacancies mediated by the Estonian Unemployment Insurance Fund.

**Monitoring and evaluation** There are no specific indicators to measure the progress of the initiative. It is part of the Estonian Unemployment Insurance fund and is reported in its annual reports.

**Updates**

NO

*No major updates.*

**Effectiveness** The initiative is one of the most important LMSI sources in Estonia.

**Sustainability** Yes, it is expected to continue.

## Other instruments in Estonia

---

- [Choose IT!](#)  
Vali IT!
- [OSKA -System of labour market monitoring and future skills forecasting](#)  
OSKA - Oskuste arendamise koordinatsioonisüsteem