

# Education and Work

## Vzdělávání a práce

POLICY INSTRUMENT

 Czech Republic

## Description

Country

 **Czech Republic**

Focus area

### MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

*The policy goal of Education and Work is to create a user-friendly tool communicating to the general public the concepts of the National Register of Qualifications, namely the Vocational Qualifications. It also serves as an intermediary platform connecting information on skills and corresponding work opportunities. The portal provides users with the opportunity to match their skills and qualifications with corresponding job titles and vacant positions. It also works the other way around: giving information on available training courses, exams and certificates for those interested in gaining skills required for specific jobs.*

Link

<https://vzdelavaniaprace.cz/>

Implementation level

NATIONAL

Legal base

It is a website supporting job seekers, employers and training providers.

Starting period

2012 - till now

Perspective

The website was developed during the National Register of Qualification project (vocational qualification). During the project implementation, a need arose to support practical utilisation with a focus on job seekers (to help them understand which skills are required for particular profession and how they can obtain these skills) and employers.

Policy area

TRAINING

EMPLOYMENT

## Funding

### FUNDED BY NATIONAL GOVERNMENT

*The portal is funded by the European Social Fund and the Ministry of Education, Youth and Sports (MEYS).*

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## Skill mismatch

### Skill mismatch target

#### OTHER

*The website is a communication platform between job seekers, employers and training providers.*

### Skills matching focus

#### MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

*The portal helps to find a new profession, job or training course.*

#### FACILITATE JOB / CAREER TRANSITIONS

*The portal helps to find a new profession, job or training course.*

#### OTHER

*The portal helps educational companies to reach those interested in retraining.*

### Skills delivered

Initiative does not deliver skills, but is skills, vacancies and training matching website.

JOB SEARCH SKILLS

CAREER MANAGEMENT SKILLS

## Methods

### Methods

#### OTHER

*The portal uses regularly updated data from the Ministry of Labour and*

*Social Affairs, labour offices and employers and offers a comprehensive range of courses, exams, examiners and vacancies for individual professions and professional qualifications.*

## Use of skills intelligence

### INFORMING THE DESIGN OF NATIONAL QUALIFICATION FRAMEWORKS (NQFS)

*The portal supports the implementation of the National Qualifications Framework.*

### INFORMING DECISIONS ON COURSE FUNDING/PROVISION

*The portal provides information about the training needs*

### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

*The portal provides information on training and retraining courses and professional qualifications*

## Stakeholders

### Main responsible body

#### OTHER

*Národní ústav pro vzdělávání (National Institute for Education - NÚV)*

### Other involved organisations

#### NATIONAL MINISTRY

*Ministry of Education, Youth and Sports is responsible for the National Qualifications Framework*

#### REGIONAL PES

*The offer of vacancies is taken over from the database of labour offices from all over the country*

#### TRAINING PROVIDERS

*The portal helps training providers to offer their courses and exams to relevant people willing to be reskilled. The current offer of educational courses, exams and professional qualifications is taken from the portal of the National Qualifications Framework.*

### Beneficiaries

#### YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

*The portal helps young people to address questions regarding professions they are interested and where they can learn required skills*

#### YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

*The portal helps young people to address questions regarding professions they are interested and where they can learn required skills*

#### ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL

*The portal helps to find trainings*

#### ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

*The portal helps to find trainings*

#### OTHER

*The portal helps job seekers where to apply for a new job. The portal helps training providers to offer their courses to people who are looking for training opportunities.*

## Sustainability

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<b>Success factors</b>	A key supporting factor was an approved system of vocational qualification.
<b>Barriers</b>	There are no barriers identified for the functioning of the portal.
<b>Monitoring and evaluation</b>	No target indicators set. Key monitoring descriptors are the number of users (currently about 10,000 users are registered).
<b>Updates</b>	<p>YES</p> <p><i>The portal is constantly evolving and is gradually enriched by sharing and obtaining references from companies / employers and sharing the experiences and personal stories of people who have found work thanks to professional qualifications.</i></p>
<b>Effectiveness</b>	The portal functions as expected. There are about 10,000 users (job seekers) registered on the portal. Registered users have the opportunity to select professions they are looking for or are interested in.
<b>Sustainability</b>	Yes, it is interconnected with the vocational qualification scheme.

## Other instruments in Czech Republic

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- [Compass \(skills anticipation system\)](#)  
Kompas

- Sector Councils  
Sektorové rady