

Croatian Qualifications Framework (CROQF) Web portal

Web portal Hrvatskog kvalifikacijskog okvira

POLICY INSTRUMENT

 Croatia

Description

Country



Croatia

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The portal integrates data on employment, unemployment, enrolment in secondary and higher education programmes, key economic activities and corresponding employment rates. The aim is to support the establishment and work of the bodies and stakeholders involved in the process of implementation of the CROQF, which includes the development of occupational standards, qualifications standards and educational programmes compliant with them. One of the main activity is related to National Human Resources Council. The portal is constantly updated with relevant information on the CROQF so that citizens have complete information on everything that happens in connection with the implementation of the CROQF. CROQF is a tool that will enable Croatian citizens to easily enter the labor market in Croatia.

Link

<http://www.kvalifikacije.hr/>

Implementation
level

NATIONAL

Legal base

Law on the Croatian Qualifications Framework, Official Gazette, 22/13; 41/16; 64/18; 47/20; 20/21.

Starting period

2013

Perspective

Yes, based on monitoring the development of the economy and analysis of relevant institutions in the field of monitoring the needs of the labor market (Croatian Employers' Association, Croatian Employment Service) focused on the harmonization of qualifications in terms of content and not on the form of education.

Policy area

EDUCATION

TRAINING

EMPLOYMENT

MIGRATION

INNOVATION

DIGITAL ECONOMY

SOCIAL INCLUSION

EQUALITY/EQUAL OPPORTUNITIES

Funding

FUNDED BY NATIONAL GOVERNMENT

Skill mismatch

Skill mismatch target

OVERQUALIFICATION (INDIVIDUALS' QUALIFICATIONS/CREDENTIALS ARE ABOVE THEIR JOB'S NEEDS)

UNDERQUALIFICATION (INDIVIDUALS' QUALIFICATIONS/CREDENTIALS ARE BELOW THEIR JOB'S NEEDS)

SKILL UNDERUTILISATION (INDIVIDUALS' SKILLS ARE NOT WELL USED IN THEIR JOBS)

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

SKILL GAPS (WORKER'S SKILLS ARE BELOW THE LEVEL OF PROFICIENCY REQUIRED BY THEIR EMPLOYERS AND JOBS)

SKILLS OBSOLESCENCE (SOME OR ALL OF AN INDIVIDUAL'S SKILLS ARE NO LONGER RELEVANT TO THE CURRENT EMPLOYER OR IN THE LABOUR MARKET GENERALLY)

Skills matching focus

MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

Implementation of reformed educational programs whose content is based on proven indicators of the needs of society and the economy, and which have been developed in 63 projects implemented so far in the field of adult education and higher education.

UPSKILL OR RESKILL EMPLOYED ADULTS

By defining the formal outcome of the assessment and evaluation process, which shows that a person has achieved learning outcomes in accordance with the standards prescribed by a competent body (institution), and / or that he / she possesses the competencies necessary for a certain activities.

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

By defining the formal outcome of the assessment and evaluation process, which shows that a person has achieved learning outcomes in accordance with the standards prescribed by a competent body (institution), and / or that he / she possesses the competencies necessary for a certain activities.

FACILITATE JOB / CAREER TRANSITIONS

In the development of occupational standards, which means recognizing the knowledge and skills needed by a large number of employers

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

Occupational market projections are used in the development of occupational standards

ADDRESS MISMATCH BROADLY

By linking sets of competencies in occupations with sets of learning outcomes in educational programs in order to achieve the relevance of education to labor market needs.

Skills delivered

MORE ADVANCED DIGITAL SKILLS

GENERAL EMPLOYABILITY SKILLS (TEAM WORKING, COMMUNICATION, ETC.)

GREEN SKILLS

JOB SEARCH SKILLS

CAREER MANAGEMENT SKILLS

Methods

Methods

SKILLS FORECASTING

When developing occupational standards, projections of labor market trends prepared by the Croatian Employment Service are used

EMPLOYER SURVEYS

Developing methodology for a systematic approach in the participation of employers in predicting the required skills of employees through sectors (Croatian Employers' Association)

SKILLS FORESIGHT

See above.

EXPERT PANELS

Organized by Croatian Employment Service, Croatian Employers' Association, various research institutes....

GRADUATE TRACING

Particularity for those with acquired knowledge and skills from unformal and informal education.

REAL-TIME LABOUR MARKET INFORMATION (E.G. BIG DATA ANALYSIS OF JOB ADVERTISEMENTS, CVS)

Using analysis provided by Croatian Employment Service, Croatian Employers' association.

Use of skills intelligence

INFORMING THE DESIGN OF NATIONAL QUALIFICATION FRAMEWORKS (NQFS)

For designing methodology for sectoral profiles development and occupational standards using statistic information /data provided by Croatian Employment Service/, studies on the short-term projection of labor market trends (Ministry of Labour., Croatian Employer's Association), as well as with providing data about assessment of supply and demand matching.

Stakeholders

Main responsible body

NATIONAL MINISTRY

Ministry of Science and Education

Other involved organisations

NATIONAL MINISTRY

Ministry of Labour, Pension System, Family and Social Policy; Ministry of Economy and Sustainable Development

NATIONAL AGENCY

Agency for Vocational Education and Training- developing new curricula for personal and professional development and continuing education.

SOCIAL PARTNER: EMPLOYER ORGANISATION

Croatian Employers' Association - activities of association in education, aiming on supporting occupational standards creation

SOCIAL PARTNER: TRADE UNION

Trade union representatives participate within sectoral councils

NATIONAL PES

Croatian Employment Service, with statistic data about of long-term trends in a particular group of occupations

REGIONAL PES

Regional Croatian Employment Services on county level - with statistic data about of long-term trends in a particular group of occupations

CHAMBERS OF COMMERCE

Croatian Chamber of Commerce-proposals for occupational standards

TRAINING PROVIDERS

Centres for Lifelong Learning - acquisition and improvement of competence for personal, social and professional needs in accordance with the Law on the Croatian Qualifications Framework

RESEARCH CENTRES, UNIVERSITIES

Universities and higher education institutions

Beneficiaries

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

recognizing opportunity for educational continuation

YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

recognizing opportunity for educational continuation

ADULTS WITH LOW BASIC SKILLS

recognizing opportunity for educational continuation

ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL

recognizing opportunity for upskilling

ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

recognizing opportunity for reskilling

EMPLOYED ADULTS AT RISK OF JOB DISPLACEMENT

MINORITY GROUPS IN THE POPULATION

GROUPS UNDER-REPRESENTED IN CERTAIN SECTIONS OF THE LABOUR MARKET

recognizing the attraction of these certain sections of the labour markets

PEOPLE WITH DISABILITIES

recognizing opportunity for adequate education

Sustainability

| | |
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| Success factors | The importance of wide public promotion for CROQF that has been recognized from the very beginning and supported by various public institutions and the broad public interest expressed for this portal. |
| Barriers | No barriers |
| Monitoring and evaluation | It is related to the progress of CROQF development, not to the portal as such. |
| Updates | <div><p>YES</p><p><i>It is, for example, related to the CROQF Register established for the needs of the data management system on learning outcome sets, occupational standards, qualification standards, programs for acquiring and evaluating learning outcome sets, programs for evaluating learning outcome sets, qualification programs and other data of interest, due to their connections and harmonizations.</i></p></div> |
| Effectiveness | It improves efficiency in recognizing occupational standards and qualifications standards for the general population and strengthens and provides more opportunities for the inclusion of resources in the education system. |
| Sustainability | Yes, it is expected the continuation of this instrument for the next years. The portal is constantly updated with relevant information on the CROQF so that citizens have complete information on everything that happens related to the implementation of the CROQF |

Other instruments in Croatia
