

# Analyses and Forecasts for the Labour Market Development in Bulgaria Web Portal

Интернет портал „Анализи и прогнози за развитието на пазара на труда в България“

POLICY INSTRUMENT

 Bulgaria

## Description

Country



**Bulgaria**

Focus area

### MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

*The Analyses and Forecasts for the Labour Market Development in Bulgaria Web Portal presents the results of the main medium- and long-term skills forecast exercises conducted by the Bulgarian Ministry of Labour and Social Policy (MLSP). The portal provides information, which supports the process of planning in the field of the education system in Bulgaria, incl. through the work of the National Consultative Council for Vocational Qualification of the Labour Force at MLSP.*

Link

<https://lmforecast.mlsp.government.bg/>

Implementation level

NATIONAL

Legal base

Decision for Approval of the Evaluation Report of the Director of the Managing Authority - DG European Funds, International Programmes and Projects at the MLSP

Starting period

The web portal has been operational since 2019.

Perspective

The results of the medium- and long-term skills forecasts as a basic means for skills anticipation are publicised among ministries, academia, non-government sector, social partners, business, employees and jobseekers, students, etc.

## Policy area

EDUCATION

TRAINING

EMPLOYMENT

## Funding

FUNDED BY THE EU

*Developed as part of the implementation of project BG05M9OP001-1.007-0001 "Increasing the effectiveness of the implemented employment policy", co-funded by the ESF.*

OTHER

*Operational Programme Human Resources Development*

## Skill mismatch

---

### Skill mismatch target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

SKILL GAPS (WORKER'S SKILLS ARE BELOW THE LEVEL OF PROFICIENCY REQUIRED BY THEIR EMPLOYERS AND JOBS)

### Skills matching focus

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

*Provides medium- and long-term forecasts on sectoral and occupational shortages*

ADDRESS MISMATCH BROADLY

*Provides medium- and long-term forecasts on skills mismatch by educational degrees*

## Methods

---

### Methods

SKILLS FORECASTING

*Medium- and long-term skills forecasting*

### Use of skills

DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED

## intelligence

*LM forecasts can be used for determining the focus of training programmes*

### INFORMING DECISIONS ON COURSE FUNDING/PROVISION

*LM forecasts can be used for determining the funding for training courses provision*

### INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

*LM forecasts can be used for career guidance and counselling*

### INFORMING CAREER-MAKING DECISIONS OF STUDENTS

*LM forecasts can be used by students for making decisions regarding their career paths*

### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

*LM forecasts can be used by unemployed for sectors/occupations related job-search decisions*

### ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL

*LM forecasts can be used by employers for making strategic business development decisions*

## Stakeholders

---

### Main responsible body

#### NATIONAL MINISTRY

*Ministry of Labour and Social Policy*

### Other involved organisations

#### RESEARCH CENTRES, UNIVERSITIES

*Involved in the provision of the forecast data and information presented on the web portal*

#### OTHER

*Web portal development subcontractor*

### Beneficiaries

#### YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

*Can use the web portal information for career/upskilling/reskilling decisions*

#### YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

*Can use the web portal information for career/upskilling/reskilling decisions*

#### ADULTS WITH LOW BASIC SKILLS

*Can use the web portal information for career/upskilling/reskilling decisions*

**ADULTS IN EMPLOYMENT WITH UPSKILLING POTENTIAL**

*Can use the web portal information for career/upskilling/reskilling decisions*

**ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL**

*Can use the web portal information for career/upskilling/reskilling decisions*

**EMPLOYED ADULTS AT RISK OF JOB DISPLACEMENT**

*Can use the web portal information for career/upskilling/reskilling decisions*

**MINORITY GROUPS IN THE POPULATION**

*Can use the web portal information for career/upskilling/reskilling decisions*

**GROUPS UNDER-REPRESENTED IN CERTAIN SECTIONS OF THE LABOUR MARKET**

*Can use the web portal information for career/upskilling/reskilling decisions*

**PEOPLE WITH DISABILITIES**

*Can use the web portal information for career/upskilling/reskilling decisions*

**OTHER**

*Can use the web portal for labour market/education policy/training courses/corporate strategy design*

## Sustainability

---

**Success factors**

The main success factors of the initiative are related to the availability of regularly updated LM forecasting data and its presentation in a user-friendly manner to the benefit to the initiative's target groups.

**Barriers**

No barriers to the implementation of the initiative were identified.

**Monitoring and evaluation**

A single indicator is defined for measuring the progress of the initiative and it is associated with the introduction of a new model for ALMPs planning and implementation. No policy evaluations or impact assessments are available so far.

**Updates**

NO

**Effectiveness**

A web-based information system has been developed which presents the results from the elaborated forecasts for the development of the

labour market. The system allows data visualisation of forecast results and provides information on the trends in the demand and supply of knowledge and skills, accessible to all interested users.

### **Sustainability**

As the web portal information system contains a relational database and uses an internet site that allows data entry, the sustainability of the initiative is associated with the opportunities for regular updates of the presented LM forecasts, which, in its turn, depends on the availability of EU funding.

## **Other instruments in Bulgaria**

---

- [‘Youth Employment’](#)  
Процедура „Младежка заетост”
- [Development of a Workforce Competence Assessment System by Sectors and Regions \(CASSY\)](#)  
Разработване и внедряване на информационна система за оценка на компетенциите на работната сила по браншове и региони”, изпълняван от БСК в партньорство с КНСБ и КТ Подкрепа
- [Employer Survey on Skill Needs](#)  
Проучване за потребностите от работна сила
- [Flexible employment and training opportunities in companies with varying activity intensity](#)  
Гъвкави възможности за заетост и обучения в предприятия с променлив интензитет на дейността
- [National Reference Framework website.](#)  
Уебсайт на Националната референтна мрежа