

Sectoral and occupational foresight mechanism (Foresight Lab)

Εργαστήριο πρόγνωσης και παρακολούθησης παραγόντων αλλαγής του παραγωγικού περιβάλλοντος κλάδων και επαγγελμάτων

POLICY INSTRUMENT

 Greece

Description

Country

 **Greece**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The project 'Foresight Lab' aims to develop an integrated mechanism to enhance 'adaptive capacity' of sectors and occupations through the structured and systematic monitoring of key parameters affecting micro and small businesses regarding economic, institutional, socio-political and technological environment into the foreseeable future (e.g. 5 years).

Link

<https://imegsevee.gr/%CE%AD%CF%81%CE%B3%CE%B1/2889-autosave-v1/%ce%b5%cf%81%ce%...>

Implementation level

NATIONAL

Legal base

5715/710/A3/07.11.2017 Funding decision under the OP "Competitiveness Entrepreneurship and Innovation" Axis 2 "Adaptability of workers, enterprises and the business environment to new developmental requirements". Available here: http://epan2.antagonistikotita.gr/uploads/20171107_037_apof_enta3fs_par...

Starting period

2017

Perspective

The major outputs of the project include a sound and robust methodological mechanism combining a wide array of foresight techniques, including in-depth sectoral studies, focus groups, expert panels, skills-focused analysis and roadmapping.

Policy area

TRAINING

EMPLOYMENT

DIGITAL ECONOMY

Funding

FUNDED BY THE EU

European Regional Development Fund (ERDF) and the European Social Fund (ESF) / OP "Competitiveness Entrepreneurship and Innovation"

Skill mismatch

Skill mismatch target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

SKILL GAPS (WORKER'S SKILLS ARE BELOW THE LEVEL OF PROFICIENCY REQUIRED BY THEIR EMPLOYERS AND JOBS)

SKILLS OBSOLESCENCE (SOME OR ALL OF AN INDIVIDUAL'S SKILLS ARE NO LONGER RELEVANT TO THE CURRENT EMPLOYER OR IN THE LABOUR MARKET GENERALLY)

Skills matching focus

ADDRESS MISMATCH BROADLY

With the focus being on 20 professions/specialties the initiative addresses occupational skill shortages, gaps and obsolescence in the medium-term.

Skills delivered

BASIC LITERACY AND NUMERACY SKILLS

BASIC DIGITAL SKILLS

GENERAL EMPLOYABILITY SKILLS (TEAM WORKING, COMMUNICATION, ETC.)

Methods

Methods

SKILLS FORESIGHT

A wide array of foresight techniques are used, including in-depth sectoral

studies, focus groups, expert panels, skills-focused analysis and roadmapping.

EXPERT PANELS

A wide array of foresight techniques are used, including in-depth sectoral studies, focus groups, expert panels, skills-focused analysis and roadmapping.

Use of skills intelligence

Please select the most important options and explain how the labour market information (LMI) has been used (maximum 50 words)

INFORMING THE DESIGN OF NATIONAL QUALIFICATION FRAMEWORKS (NQFS)

The Action contributes to the design of NQF through the updating of 10 occupational monographs and the delivery of 5 new occupational monographs.

DESIGNING STANDARDS AND ACCREDITATION

The Action contributes to the design of standards and accreditation through the delivery of 7 new certification schemes.

INFORMING DECISIONS ON COURSE FUNDING/PROVISION

The Action contributes to the design of training programmes through the delivery of 7 new training curricula.

ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL

The Action contributes to the enabling of strategic business decisions at sector level through the delivery of 20 Road Maps.

Stakeholders

Beneficiaries

OTHER

The Action's beneficiaries are the micro and small enterprises whose forward-looking capacity and adaptability will be critically supported through the operation of the Foresight Lab.

Sustainability

Success factors

The initiative is still ongoing. Its strength lies at the wide array of foresight techniques used and the concrete outputs in terms of Road Maps, training material, occupational monographs and certification schemes.

Barriers	Difficulties in meeting the scheduled timeplan of the Action.
Monitoring and evaluation	As a co-funded action, this initiative is subject to Evaluation and Audit in the project lifetime.
Updates	NO
Effectiveness	The Action invokes a participative research protocol encompassing the active involvement of professionals and sectoral experts who will be co-producers of the 20 occupational Road Maps. The concreteness of the deliverables in what regards the inputs to NQF, the design of training curricula, the new certification schemes and the Road Maps, demonstrates a good level of effectiveness.
Sustainability	The integration of skills foresight with the analysis of business environment is the key for the Action's sustainability in the future. The Foresight Lab aims to provide structured, multi-fold and in-depth analysis for selected occupations, and thus the infrastructure for future analyses on other occupational categories.

Other instruments in Greece

- [Diagnosis, monitoring and analysis of developments and medium-term changes in skills in jobs/specialities](#)
Δράσεις διάγνωσης, παρακολούθησης και ανάλυσης εξελίξεων και μεταβολών δεξιοτήτων επαγγελματιών/ειδικοτήτων
- [Mechanism for Labour Market Diagnosis](#)
Μηχανισμός Διάγνωσης των Αναγκών της Αγοράς Εργασίας
- [Social Partners' interventions for skills' foresight in the framework of the Mechanism for Labour Market Diagnosis.](#)