

Financing adult learning database

Name of the instrument - Local language	Voucher formativi aziendali
Name of the instrument - English translation	Company training vouchers
Scheme ID	392
Country	 Italy
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Example for a group of instruments

Short description	<p>Companies in Lombardy Region can apply for co-funding for training costs. Vouchers are co-funded by ESF (50%), State (35%) and Region (15%). The eligible training depends on the specific call. Companies have to submit an application for a company training voucher for each individual course they intend to enrol their employees. Employees can benefit from one or more training courses, up to an overall value of EUR 2 000 on an annual basis. The maximum cost reimbursable to the company for the use of the courses differs according to the level of skills to be acquired.</p>
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Level of operation	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Lombardy
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	Law 236 of 1993, article 9
Objective(s) and target(s)	"The Ministry of Labour and Social Security, the Regions and Autonomous Provinces can contribute to funding of:

	[...] interventions for continuous training to workers employed in companies beneficiaries of the extraordinary integration intervention salary; retraining or updating professional for employees of companies that contribute in not less than 20% of the cost of the activities, [...]" (Law 236/93, Article 9, Clause 3)
Year of implementation	1993
Operation/management	ESF Managing Authority and Lombardy Region
Eligible group(s)	Enterprise, cooperatives, self-employed persons working in Lombardy region while the target groups are workers with an open-ended or fixed-term employment contract; members-workers of cooperatives; owners and members of micro, small, medium and large enterprises; self-employed workers and freelancers. All of them must work in Lombardy. Apprentices, workers with intermittent employment contracts, trainees are excluded.
Group(s) with preferential treatment	no
Education and training eligible	Depending on the Call. In one example it is possible to finance only the tuition of training courses selected within the regional Catalogue and made with reference to profiles and skills provided in the Regional Framework of Professional Standards of Lombardy (QRSP).
Source of financing and collection mechanism	Vouchers are co-funded by FSE (50%), State (35%) and Region (15%)
Financing formula and allocation mechanisms	Companies have to submit an application for a company training voucher for each individual course they intend to enrol their employees. The voucher requested must include the details of all the recipients enrolled in the course. The application for funding must be submitted exclusively online. Within and no later than 30 consecutive calendar days from the date of the grant award, the company must start attending the requested course. The contribution is paid to those admitted following the course and limited to workers who have completed at least 75% of the planned duration of the course, as reimbursement of the costs incurred by the company. The payment of the grant will be made within 60 calendar days from the date of the request, after verification of the documentation submitted. The documentation attached to the request for payment will be checked by a structure that is independent of those managing the Call in order to guarantee the separation of functions within the bodies involved in the management and control of Community programmes.
Eligible costs	Training fees
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for	ANPAL (National Agency for Active Labour Policies) and Lombardy Region

monitoring/evaluation	
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	https://www.fse.regione.lombardia.it/wps/portal/PROUE/FS E/english
Most relevant webpage - local language	https://www.fse.regione.lombardia.it/wps/portal/PROUE/FS E/il-programma
Recent changes	<p>No recent changes</p> <p>Recent changes in response to COVID-19</p> <p>No</p>