

Financing adult learning database

Name of the instrument - Local language	Clausola di rimborso
Name of the instrument - English translation	Payback clause
Scheme ID	357
Country	 Italy
Reporting year	2020
Type of instrument	Payback clause
Sub-type of instrument	Payback clauses are possible with no explicit limitations
Type of entry	Single instrument

Short description	There is no legislation regulating the payback clause for training. The reference laws are labour laws. It could be included in the overall payback clause of the contract. The main legal basis is the Civil Code, Art. 2118, regulating relations between employers and employees: "Either party may terminate the permanent contract of employment, giving notice in time and manner established by corporate rules, custom or equity"(it refers to permanent contracts). 'Corporate rules' means collective agreements. Where not mentioned, it can be subject to negotiation between employer and employee.
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Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Further instrument
Legal basis	The Civil Code regulating the relationships between employer and employee does not contain training
Objective(s) and target(s)	Not applicable (use of payback clauses are not limited by law)

Operation/management	Not applicable (use of payback clauses are not limited by law)
Eligible group(s)	Not applicable (use of payback clauses are not limited by law)
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Not applicable (use of payback clauses are not limited by law)
Source of financing and collection mechanism	Not applicable (use of payback clauses are not limited by law)
Financing formula and allocation mechanisms	Not applicable (use of payback clauses are not limited by law)
Eligible costs	Not applicable (use of payback clauses are not limited by law)
Volumes of funding	There are no studies available, however, the topic plays no role on the policy agenda
Beneficiaries/take up	Not applicable
Organisation responsible for monitoring/evaluation	Not applicable
Most relevant webpage - in English	Not available
Most relevant webpage - local language	Not available
Recent changes	<p>Not applicable (use of payback clauses are not limited by law)</p> <p>Recent changes in response to COVID-19</p> <p>Not applicable (use of payback clauses are not limited by law)</p>
Sources	https://www.gazzettaufficiale.it/atto/serie_generale/caricaArticolo?art...