

Financing adult learning database

Name of the instrument - Local language	Sociaal interventiefonds - outplacement
Name of the instrument - English translation	Social intervention fund - outplacement
Scheme ID	335
Country	 Belgium
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Employers experiencing certain difficulties can appeal for the Social intervention fund of VDAB (Flemish public employment agency) to pay for the outplacement of employees. VDAB chooses an outplacement agency and pays outplacement and training costs up to EUR 1 635 per employee becoming unemployed after e.g. bankruptcy. In addition, there is a fee of EUR 1 090 for every successful outplacement (i.e. resulting in a new job). Finally costs for training necessary to maintain or to increase labour market-related competencies are compensated for. The system already existed at the national Belgian level, however, since the 6th reform, the system has been moved to the 3 regions (Flanders, Wallonia and Brussels).
Short description of the related instruments	Not applicable

Level of operation	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Flanders
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument

Legal basis	18 MAART 2011. Besluit van de Vlaamse Regering tot uitvoering van artikel 5, § 1, 2°, e), van het decreet van 7 mei 2004 tot oprichting van het publiekrechtelijk vormgegeven extern verzelfstandigd agentschap Vlaamse Dienst voor Arbeidsbemiddeling en Beroepsopleiding
Year of implementation	2003
Operation/management	Social intervention fund of VDAB (Flemish public employment agency) may pay for outplacement of employees. Firms can apply for outplacement payment as early as 6 months after outplacement and not later than 12 months after outplacement. VDAB chooses an outplacement agency and pays outplacement and training costs.
Eligible group(s)	Eligible groups are people who have lost job and need outplacement paid by former employer. Meanwhile, the employer should have serious financial problems (i.e. unable to pay for outplacement) or have gone bankrupt.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	The type of education eligible is outplacement training. VDAB (Flemish public employment agency) chooses an outplacement agency and pays outplacement and training costs up to a certain amount.
Source of financing and collection mechanism	Funding comes from: - VDAB (Flemish PES, regional level). - RVA (Rijksdienst voor Arbeidsvoorziening; Federal PES)
Financing formula and allocation mechanisms	VDAB (Flemish public employment agency) chooses an outplacement agency and pays outplacement and training costs up to EUR 1 635 per employee becoming unemployed after e.g. bankruptcy. In addition, there is a fee of EUR 1 090 for every successful outplacement (i.e. resulting in a new job). Finally costs for training necessary to maintain or to increase labour market related competences are compensated for. That is, compensation covers: outplacement costs (maximum of EUR 1 635) + EUR 1 090 per successful outplacement + training cost for labour market related competences.
Eligible costs	Compensation covers: outplacement costs (maximum of EUR 1 635) + EUR 1 090 per successful outplacement + training cost for labour market related competences.
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	VDAB (Flemish public employment agency)
Recent changes	Recent changes in response to COVID-19 No changes
Sources	https://www.vlaio.be/nl/subsidies-

financiering/subsidi databank/sociaal...

<https://werkgevers.vdab.be/werkgevers/tussenkomst-outplacement>