

Financing adult learning database

Name of the instrument - Local language	Un incitant financier à la formation: Incitant+
Name of the instrument - English translation	Training incentive for bottleneck jobs
Scheme ID	332
Country	 Belgium
Reporting year	2020
Type of instrument	Grant for individuals
Sub-type of instrument	Lump-sum support
Type of entry	Single instrument

Short description	Employees who participate in a employer-provided training in a bottleneck job receive a lump-sum premium of EUR 350 as an individual reward for completing the training. The employer is benefiting indirectly as the incentive is intended to increase the motivation of the employees to complete the relevant programmes. For individuals eligible for receiving the incentive, the training need to last at least 4 weeks, with a weekly minimum work load of 35 hours/week. Training must be job-related.
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Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	10 avril 2003 Décret relatif aux incitants financiers à la formation des travailleurs occupés par les entreprises
Year of implementation	2018
Operation/management	FOREM is the institution that is responsible for the

	implementation of the Incitant+ scheme. FOREM offers incentive payment of EUR 350 (lump sum for individuals having finished training).
Eligible group(s)	Eligible employees are training employees in bottleneck (or critical) jobs.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Training contents should relate to bottleneck jobs or critical jobs. The training should last at least 4 weeks, with a weekly minimum of 35 hours/week. Training must be job related. There is a limited list of jobs/trainings that are covered by the Incitant+ scheme.
Source of financing and collection mechanism	FOREM (Walloon regional PES) is the source of funding of this instrument. FOREM is the institution that is responsible for the implementation of the Incitant+ scheme.
Financing formula and allocation mechanisms	Incentive payment of EUR 350 is offered to individuals having finished training dedicated to bottleneck jobs.
Eligible costs	All training costs.
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	FOREM (Walloon public employment agency)
Most relevant webpage - in English	https://www.leforem.be/particuliers/incitant-financier-formation.html