


Financing adult learning database

Name of the instrument - Local language	Obrazovanje nezaposlenih
Name of the instrument - English translation	Education and training of unemployed persons
Scheme ID	318
Country	 Croatia
Reporting year	2020
Type of instrument	Grant for individuals
Sub-type of instrument	Cost-related support
Type of entry	Single instrument

Short description	<p>Increasing the level of competitiveness and professional competence of employed persons by enrolling in vocational training programmes, upskilling or retraining in line with the developments of the labour market. Employed persons, after receiving a counselling session with the CES counsellor, can decide, based on the recommendations received and tailored to their existing professional experience and preferences, to participate in an adult education programme offered by public or private adult education providers. The grant is paid directly to the adult education provider. Educational programmes are financed in two ways: 1. From ESF via a public call for adult education programmes for certain occupations and certain profiles of employed adults. The education programmes are financed through ESF funds and are thus free of charge for the participants. 2. From state budget via a public call for adult education programmes that need to be awarded by CES. The allocated funding covers 100% of occurred costs.</p>
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable

Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	Labour Act (Official Gazette 93/14, 127/17, 98/19); Labour Market Act (Official Gazette 118/18, 32/20); the Guidelines for State Aid Policy for the period 2018-2020.
Objective(s) and target(s)	To increase competitiveness and expertise of unemployed persons, ie. to increase employability potential and job retention potential.
Year of implementation	2015
Year of latest amendment	2019
Operation/management	The Croatian Ministry of Labour and Pension System is responsible for management. Croatian Employment Service (CES) is responsible for implementation and monitoring. CES covers transportation/travel costs, medical examination costs, educational programme costs. Social partner bodies (trade unions, employer associations/federations) are not involved.
Eligible group(s)	1. Unemployed persons registered in the unemployment register.2. Croatian returnees/immigrants from Croatian emigration.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Programmes leading to a formal qualification (formal education), of ISCED 4-5 level.
Source of financing and collection mechanism	ESF and national budget
Financing formula and allocation mechanisms	All individuals, applying for the grant, can receive the funding allocation, covering the training costs, medical examination, traveling costs, and financial assistance. The allocated funding covers 100% of occurred costs. The amount of funding can be directly transferred to training institutions (covering tuition fees), to the health institutions (covering medical examination costs), and to the learner (covering financial aid and traveling costs). 100% of the cost of education to an educational institution and the total cost of a medical examination by a health institution are transferred within 30 days from the day of signing the contract. Payments of financial assistance, transport, and insurance are transferring monthly upon confirmed attendance at the education programme. The maximum amount of funding has not been set. There are no restrictions to re-use the grant.
Eligible costs	- Tuition fees for the formal adult education programme; - Health examination costs; - Travel costs; - Living costs (covered by financial assistance).

Volumes of funding	Overall volumes of funding available:2017: HRK 5 8747 828 (approx. EUR 7 784 262) 2018: HRK 54 297 207,27 (approx. EUR 732 162 989)2019: HRK 38 576 682 (approx. EUR 5 187 129)Overall volumes of funding actually disbursed:2017: HRK 2 8012 400,41 (approx. EUR 371 172 657)2018: HRK 51 916 920,41 (approx. EUR 700 066 349)2019: HRK 36 350 600,9 (approx. EUR 49 016 452)
Beneficiaries/take up	Total number of beneficiaries:2017: 4 433 2018: 5 180 2019: 3 359
Organisation responsible for monitoring/evaluation	Croatian Employment Service, Ministry of Labour and Pension System
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	Not available
Most relevant webpage - local language	http://mjere.hr/admin/wp-content/uploads/2020/10/OBRAZOVANJE.pdf
Recent changes	<p>New Labour Market Act (Official Gazette 118/18, 32/20); December 2019 - Conditions and ways of using funds for the implementation of active labour market measures in 2020. December 2018 - Conditions and ways of using funds for the implementation of active labour market measures in 2019. Changes: Inclusion of the target group "Croatian returnees/immigrants from Croatian emigration; consequently introducing new eligible costs for the Croatian language course</p> <p>Recent changes in response to COVID-19</p> <p>The measure has been disrupted, i.e. is currently not in implementation (October/November 2020). New aids to preserve jobs have been introduced to support the financing of employee wages in certain sectors affected mostly by Covid-19. Other aids to preserve jobs measures are aiming to compensate a certain amount of weekly working hours as partial compensation for the wage.</p>
Sources	<p>Labour Act (Official Gazette 93/14, 127/17, 98/19), (Zakon o radu), https://www.zakon.hr/z/307/Zakon-o-radu</p> <p>Labour Market Act (Official Gazette 118/18, 32/20), (Zakon o trzistu rada), https://www.zakon.hr/z/1751/Zakon-o-tr%C5%BEi%C5%A1tu-rada</p> <p>Government of the Republic of Croatia: Guidelines for the development and implementation of active employment policy in the Republic of Croatia in the period from 2018 to 2020</p> <p>Active Labour Market Measure for unemployed: http://mjere.hr/admin/wp-content/uploads/2020/10/OBRAZOVANJE.pdf</p>

