

Financing adult learning database

Name of the instrument - Local language	Mokymai užsienio investuotojų darbuotojams
Name of the instrument - English translation	Training for employees of foreign investors
Scheme ID	314
Country	 Lithuania
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument
Short description	Through this grant foreign investors who have enterprises in Lithuania can apply for funding to create conditions for employees of foreign investors to acquire specific competences and adapt to economic changes. Continuous vocational training is eligible for funding. The maximum possible amount of project depends on the call. The co-funding rate varies between 50% and 70%, depending on the size of the company and whether it includes trainees from vulnerable groups. All type of training-related costs is eligible.
Short description of the related instruments	Not applicable
Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	Not applicable

Objective(s) and target(s)	Create conditions for employees of foreign investors to acquire specific competences and adapt to economic changes
Year of implementation	2014
Year of latest amendment	2020
Year of termination	2020
Operation/management	The projects are governed under the framework of the implementation of the EU structural fund support programmes. The principle of competition in selecting the projects and allocation of support is applied. Under this measure, calls for proposals for funding were published for companies. The ESFA (implementing agency) evaluates funding applications and guides companies participating in the application call and the Ministry makes the final decision on the allocating of funding.
Eligible group(s)	A foreign investor (enterprise), or a private legal person established (acquired) by a foreign investor (enterprise) in the Republic of Lithuania, over which a foreign investor has a decisive influence, or a branch established by a foreign investor (enterprise) in the Republic of Lithuania. Partners are not available.
Group(s) with preferential treatment	Micro and small enterprises are eligible to the highest EU co-funding rate (up to 70%), while medium enterprise can receive up to 60% of EU co-funding (up to 70% if trainees are workers having disabilities), and large enterprises receive up to 50% (up to 60% if trainees are workers having disabilities).
Education and training eligible	CVET
Source of financing and collection mechanism	ESF, state
Financing formula and allocation mechanisms	Applicants meeting pre-determined criteria can apply for the grant. EU co-funding rate depends on the company's size. - Micro or small enterprises are eligible for up to 70% of EU funding. - Medium enterprises up to 60% of EU funding (up to 70% if trainees are workers with disabilities). - Large enterprises up to 50% of EU funding (up to 60% if trainees are workers having disabilities). The maximum possible amount of project funding is: 1st call: 500 000 2nd call: 250 000. The minimum amount of project funding is: 1st call: 10 000. 2nd call: 10 000. The maximum amount of funding that can be allocated per trainee is: 1st call: 3 000. 2nd call: 3 000. The funding is transferred to the employer as costs reimbursements. The period of reimbursement is not specified. Interim payments are provided.
Eligible costs	Eligible costs: - Teachers' salary costs, when paid for the hours that teachers participate in teaching (teach). - Travel expenses of teachers and trainees in the Republic of Lithuania directly related to the project. - Travel

	<p>expenses to foreign countries directly related to the project. - Expenditure on the purchase of materials and supplies directly related to the project, which are classified as current assets. - Depreciation costs of tools and equipment belonging to the project promoter, insofar as they are used exclusively for the training project. - Halls, equipment rental costs for the hours that the trainees participate in the training (does not apply when on-the-job training is carried out). - Meals for trainees (not applicable for on-the-job training). - Accommodation costs for trainees who are disabled in the Republic of Lithuania and abroad. - Consultancy services related to the training project, i.e. costs of organizing and carrying out training. - Expenditure on trainees for the hours of work they take part in training (wage costs). Trainees' salaries are eligible as the applicant's own contribution.</p>
Volumes of funding	<p>Overall funding available for the measure: EUR 28 481 0982017-2020 (1st call): EUR 10 230 7782019-2020 (2nd call): EUR 10 281 494 Overall volumes of funding actually disbursed:2018: EUR 11 062 0882019: EUR 4 325 8122020: EUR 743 797</p>
Beneficiaries/take up	<p>The total number of companies as beneficiaries (actual): 2018: 362019: 172020: 6 Total number of beneficiaries:2019 - 2020-10-30: 20 030</p>
Organisation responsible for monitoring/evaluation	<p>ESFA</p>
Monitoring/evaluation reports available	<p>ES fondu investiciju veiksmu programos 9 prioriteto konkretaus uždavinio "Padidinti dirbančių miogikujų iteklių konkurencingumą, užtikrinant galimybes prisitaikyti prie ukių poreikių" įgyvendinimo pažangos vertinimas (2018) Link address: https://esinvesticijos.lt/lt/dokumentai/europos-sajungos-fondu-investic...</p>
Most relevant webpage - in English	<p>https://investlithuania.com/investor-guide/financial-incentives/</p>
Most relevant webpage - local language	<p>https://eimin.lrv.lt/lt/veiklos-sritys/es-fondu-investicijos/2014-2020-...</p>
Recent changes	<p>30-06-2020 There are no major changes. A new planned call for proposals was launched. New call for application</p> <p>Recent changes in response to COVID-19</p> <p>Requirements for the organization of continuing education have been relaxed. When organizing distance learning, companies must provide the implementing authority with (indicate in the schedule of planned events/training) connection data to the system. Also, the requirement to take a knowledge test no longer applies. Companies organizing distance learning must ensure the number of participants and the quality of services. The working hours of employees participating in distance learning during working hours are also paid.</p>
Sources	<p>https://investlithuania.com/investor-guide/financial-incentives/</p>

https://www.esinvesticijos.lt/lt/finansavimas/patvirtintos_priemones/mo...

<https://eimin.lrv.lt/lt/veiklos-sritys/es-fondu-investicijos/2014-2020-...>