

Financing adult learning database

Name of the instrument - Local language	Investing in skills
Name of the instrument - English translation	Investing in skills
Scheme ID	310
Country	 Malta
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs and wage costs
Type of entry	Single instrument

Short description	Employers having an economic activity in Malta irrespective of their legal form receive co-funding for all type of training activities with the notable exception of compulsory training. Large, medium, small and micro companies may benefit from up to 50%, 60% or 70% of their training fees as well as receive an additional subsidy on employee wages. There is no limitation for reuse.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Objective(s) and target(s)	To promote access to the training of persons actively participating in the Maltese labour market, with a view to increasing productivity and enhancing adaptability.
Year of implementation	2017

Year of termination	2023
Operation/management	The scheme is implemented by the PES
Eligible group(s)	Eligible applicants cover all employers having an economic activity irrespective of their legal form. These include partnerships, companies, family businesses, associations, individual self-employed or other body of persons, NGOs and Social Partners.
Group(s) with preferential treatment	The size of an undertaking determines the level of assistance which is established by staff headcount and financial thresholds: large entities receive 50%, medium entities 60% and (M)SMEs 70%.
Education and training eligible	Support is provided for practically all training activities with the notable exception of compulsory training according to the health and safety regulations and information sessions and team building events not considered as forms of (non-formal) training.
Source of financing and collection mechanism	ESF and national budget
Financing formula and allocation mechanisms	The co-financing rate will be applied on the total eligible cost. The size of an undertaking determines the level of assistance which is established by staff headcount and financial thresholds: large entities receive 50%, medium entities 60% and (M)SMEs 70% (as defined by the EC: https://ec.europa.eu/growth/smes/business-friendly-environment/sme-defi...)
Eligible costs	Training costs, costs for trainers, wage subsidy
Volumes of funding	EUR 8 000 000 between 2017 and 2020
Beneficiaries/take up	9 548 employees were trained from 2018 to 2020 1 119 employers were reported as beneficiaries
Organisation responsible for monitoring/evaluation	JobsPlus (PES & implementing body)The Planning and Priorities Co-ordination Division (PPCD) (Managing Authority of the ESF Malta)
Most relevant webpage - in English	https://jobsplus.gov.mt/schemes-jobseekers/investing-in-skills
Most relevant webpage - local language	https://jobsplus.gov.mt/schemes-jobseekers/investing-in-skills
Recent changes	No recent amendment Recent changes in response to COVID-19 The subsidy for wage costs has been extended to training that is held by distance learning or online.
Sources	https://jobsplus.gov.mt/schemes-jobseekers/investing-in-skills https://jobsplus.gov.mt/schemes-jobseekers/fileprovider.aspx?fileId=3746

<https://jobsplus.gov.mt/schemes-jobseekers/fileprovider.aspx?fileId=190...>