

Financing adult learning database

Name of the instrument - Local language	Podmiotowy System Finansowania
Name of the instrument - English translation	Entity Financing System
Scheme ID	309
Country	 Poland
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	SMEs can apply for this grant covering all types of training available in the Database of Development Services administered by the Polish Agency for Enterprise Development. Co-funding rates vary from 50% to 80% of the total cost of the service depending on the type of support (voucher, reimbursement of costs). Training programme to be provided to employees or employers is chosen by the employer (in line with company's needs) or in cooperation with consultants from the regional operators.
Short description of the related instruments	Not applicable

Level of operation	National
	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	All Polish regions (Voivodships) excluding Mazowieckie nad Pomorskie
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument

Legal basis	Wytyczne w zakresie realizacji przedsięwzięć z udziałem środków Europejskiego Funduszu Społecznego w obszarze przystosowania przedsiębiorców i pracowników do zmian na lata 2014-2020; Regional Operational Programmes in given regions
Objective(s) and target(s)	The instrument takes advantage of experiences collected during the implementation of previous financial perspectives (2007-2013) with regard to providing training and consultancy support for companies, especially SMEs. An important role in the design of the instrument played a pilot project managed by the Regional Labour Office in Krakow, in which a demand-driven approach to co-financing training activities in SMEs was tested. The official rationale of the instrument is that the most effective support for companies in terms of human capital development is co-financing this development (training) activities, which are pointed by companies themselves, and thus linked to specific needs of individual companies
Year of implementation	2017
Operation/management	Entity Financing System is in fact a distribution scheme for funds from the ESF and national resources allocated to supporting the development of entrepreneurs and employees. Goals, rules, and mode of the operation of the system in each region were defined in the Regional Operational Programmes for 2014-2020. Marshall Offices are responsible for money disbursement, which is managed by the regional operators selected under ROP in the framework of the projects. Regional operators cooperate with enterprises, which receive co-financing for development services on a tender basis. The important condition is related to the fact, that companies may take advantage of development services provided only through the Database of Development Services, which is managed by the Polish Agency for Enterprise Development
Eligible group(s)	Only micro, small and medium-sized companies (MSMEs), which have the headquarter in a given region. Some sub-regions require, as additional eligibility criteria, that the enterprise must operate in branch identified as strategic for this sub-region.
Group(s) with preferential treatment	Preferential treatment (in terms of higher co-financing) applies to: - Micro and small companies. - Companies in branch/sector identified as smart regional specializations; or with high growth/development potential. - Companies in smaller towns and towns which are losing their socio-economic functions. - Companies which undertook consulting services with regard to the company's development needs, under the Action 2.2. of the Operational Programme Knowledge Education Development. - Companies which are going to provide training to employees 50+, low-skilled workers, women. - Companies which are going to provide training which leads to acquiring qualifications defined in the Integrated System of Qualifications.
Education and training eligible	All types and kinds of training available in the Database of Development Services administered by the Polish Agency

	for Enterprise Development, including: - Programmes leading to a formal qualification (formal education) allowing to obtain a qualification of ISCED 3-6 level; - General courses (e.g. language courses); - Occupational courses connected to the present economic activity of the participant; - Occupational courses of all kinds.
Source of financing and collection mechanism	ESF and nNational budget (under Regional Operational Programmes)
Financing formula and allocation mechanisms	Companies meeting pre-determined criteria can submit the application and sign a contract with a regional operator. The co-financing varies from 50% to 80% of the total cost of the training services available in the Database of Development Services and can take three forms: vouchers (3 regions), cost reimbursement (10 regions), or pre-paid accounts (1 region - Slaskie). There are tiny differences in financing procedures among these forms, however, the common elements are following: the company must sign a contract with the so-called regional operator (institutions selected to manage the system and provide financing); the company (and each person taking part in training) registers in the Database of Development Services; the company/employee chose training/consultancy activities from the Database of Development Services (DDS) and undertake the training. Regular course attendance and confirmation that the development service was carried out in accordance with the programme are required in order to remain the costs of educational activities eligible for co-funding.
Eligible costs	Not available
Volumes of funding	Overall volumes of funding actually disbursed:2017: PLN 93 333 667 (approx. EUR 22 219 128)2018: PLN 373 281 146 (approx. EUR 86 979 482)2019: PLN 403 725 728 (approx. EUR 93 429 078)Information about available funding per year is not available.
Beneficiaries/take up	The total number of companies as beneficiaries:2017: 15 3482018: 60 0182019: 49 390Total number of beneficiaries:2017: 35 9912018: 156 9912019: 166 594
Organisation responsible for monitoring/evaluation	Regional Marshall Offices, Polish Agency for Enterprise Development
Monitoring/evaluation reports available	Ewaluacja „Wplyw Bazy Usług Rozwojowych na jakosc i dostepnosc usług rozwojowych swiadczonej na rzecz przedsiębiorców i pracowników z uwzględnieniem oddziaływania Podmiotowego Systemu Finansowania https://www.ewaluacja.gov.pl/media/54022/RK_BUR_PARP.pdf
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://serwis-uslugirozwojowe.parp.gov.pl/dofinansowanie#czymjestpsf
Recent changes	No recent amendment Recent changes in response to COVID-19

	Due to Covid-19, the preference towards the online mode of training delivery was introduced
Sources	Website of the Polish Agency for Enterprise Development containing basic information about the system https://serwis-uslugirozwojowe.parp.gov.pl/dofinansowanie#czymjestpsf
	Website of regional operator in Podlaskie region https://wupbialystok.praca.gov.pl/podmiotowy-system-finansowania-szkole...
	Exemplary regulation for applying for co-financing in the voucher-mode of support https://lorkk2.pl/docs/lorkk2_regulamin_wsparcia.pdf
	Exemplary regulation for applying for co-financing in the pre-paid-mode of support https://www.bur.fgsa.pl/wp-content/uploads/2020/06/OPIS-PSF-14_05_2020...