

Financing adult learning database

Name of the instrument - Local language	Schema de ajutor de stat/minimis pentru intreprinderi cofinanțată din Fondul Social European (FSE) în cadrul Programului Operațional Capital Uman (POCU) - Aria Prioritară (AP) 3/Obiectivul Specific (OS) 3.12/ Domeniul de intervenție: Competențe digitale pentru angajații IMM
Name of the instrument - English translation	State/minimis support scheme co-financed from European Social Fund (ESF) within the Operational Programme Human Capital (OPHC)/ Priority Area (PA) 3/Specific Objective (SO) 3.12/ Area of intervention: Digital competences for SMEs' employees
Scheme ID	307
Country	 Romania
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument
Short description	Chambers of Commerce and Industry - legal persons of public utility, employers' organisations (employers' associations, employers' federations, employers' confederations, or territorial employers' unions), and business associations can apply for the grant. Grants are provided by the Management Authority for the Operational Programme Human Capital (MA OPHC) within the Ministry of European Funds. Eligible training is for increasing the level of digital competencies for all employees in the public and private sectors. Minimum co-funding is 80,75% (for private companies) and maximum co-funding is 85% (for non-governmental organisations). The maximum amount for an application is RON 4 770 000 (approx. EUR 983 881), the conditions related to the maximum amount being to have elaborated and implemented 1 training plan for min 250 employees that attend a Qualification programme for level 3 EQF, with a duration of 1080 training hours. There is no preferential treatment. An applicant can only apply once for the grant under a specific ESF call
Short description of the related instruments	Not applicable
Level of operation	National

Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	ESF OPHC legislation
Objective(s) and target(s)	Increasing the level of digital literacy, digital skills at the level of SMEs as well as strengthening the digital business environment
Year of implementation	2020
Operation/management	The Management Authority for the Operational Programme Human Capital (MA OPHC) is managing the grants at national level. A monitoring officer from the MA OPHC is responsible to provide information and guidelines for each specific project. Beneficiaries of the grant can be: Chambers of Commerce and Industry - legal persons of public utility, without patrimonial purpose, organized under the provisions of Law no. 335 / 06.12.2007 on the Chambers of Commerce of Romania, with subsequent amendments and completions, Employers' organizations (employers' associations, employers' federations, employers' confederations or territorial employers' unions) and Business associations.
Eligible group(s)	Eligible beneficiaries are: Employers' organisations (employers' associations, employers' federations, employers' confederations or territorial employers' unions), Business associations, Chambers of Commerce and Industry. Eligible target groups are: Employees with an individual employment contract (full time or part time) who come from companies that carry out their main or secondary activity in one of the economic sectors with competitive potential identified according to the National Strategy for Competitiveness and in the areas of intelligent specialization according to the National Strategy for Research, Development and Innovation or from companies who intend to adapt their primary or secondary activity to at least one of these economic sectors or one of the above-mentioned areas of intelligent specialization(min. 250 participants/project)
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Types of education and training eligible include: programmes leading to a formal qualification (formal education), general courses (e.g. language courses), occupational courses connected to the present economic activity of the participant
Source of financing and collection mechanism	ESF and national budget

Financing formula and allocation mechanisms	For non-governmental organisations (NGOs) the financial formula is: 85% EU funds+15% national budget. For private companies, the financing formula is: 80,75% EU funds+14,25% national budget+5% own contribution
Eligible costs	Eligible costs include: tuition fees/fees for participation (external providers), cost for internal training personnel, costs for training materials (e.g. books), depreciation costs for long-living investment goods (e.g. ICT), travel costs, meal costs or daily allowance for subsistence, related costs for counselling (e.g. formulation of a training plan), assessment and certification of professional skills acquired in ways other than formal, non-formal and / or informal - Support for SMEs for the development and introduction of on-the-job learning programs in the field of digital literacy and information and communication technology (ICT)
Volumes of funding	RON 94 400 000 (approx. EUR 20 000 000) (uneven distribution/year, depending on the costs of implemented activities)
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	Management Authority for the Operational Programme Human Capital (OPHC) http://mfe.gov.ro/programe/autoritati-de-management/am-pocu/
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	Not available
Most relevant webpage - local language	http://mfe.gov.ro/consultare-publica-ghidul-pocu-competente-digitale-pe...
Recent changes	No recent amendment Recent changes in response to COVID-19 No changes
Sources	Ministry of European Funds