

Financing adult learning database

Name of the instrument - Local language	Schema de ajutor de stat/minimis pentru întreprinderi cofinanțată din Fondul Social European (FSE) în cadrul Programului Operațional Capital Uman (POCU) - Aria Prioritară (AP) 3/Obiectivul Specific (OS) 3.8/ Domeniul de intervenție: România profesională - Resurse umane competitive
Name of the instrument - English translation	State/minimis support scheme co-financed from European Social Fund (ESF). within the Operational Programme Human Capital (OPHC)/ Priority Area (PA) 3/Specific Objective (SO) 3.8/ Area of intervention: Professional Romania - Competitive human resources
Scheme ID	306
Country	 Romania
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument
Short description	Employers' organisations (employers' associations, employers' federations, employers' confederations), business associations, trade unions can apply for the grant. Grants are provided by the Management Authority for the ESF Operational Programme Human Capital (MA OPHC) within the Ministry of European Funds. Eligible training is focused on the employees' skills update and development. Co-funding ranges between 75% for private companies and 85% for non-governmental organisations. The maximum amount for an application is RON 4 800 000 (approx. EUR 1 004 814), the conditions related to the maximum amount being to have at least 250 employees trained in a full qualification/project, of which at least 200 certified employees/project. There is no preferential treatment. An applicant can only apply once for the grant under a specific ESF call.
Short description of the related instruments	Not applicable
Level of operation	National
Name of a part of the country	Not applicable

Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	ESF OPHC legislation
Objective(s) and target(s)	Increasing the number of employees who benefit from new tools, methods, practices of human resources management and improved working conditions in order to adapt the activity to the dynamics of economic sectors with competitive potential
Year of implementation	2017
Year of latest amendment	2018
Operation/management	The Management Authority for the Operational Programme Human Capital (MA OPHC) is managing the grants at national level. A monitoring officer from the MA OPHC is responsible to provide information and guidelines for each specific project. Beneficiaries of the grant can be trade unions, employers' associations, employers' federations, employers' confederations, business associations. The beneficiaries of approved projects are responsible for the management of the project, budget included. Costs are reimbursed on basis of approved Technical and Financial Reports.
Eligible group(s)	Eligible beneficiaries are: employers' organizations (employers' associations, employers' federations, employers' confederations), business associations, trade unions Eligible target groups include> Employees with an individual employment contract (full time or part time) holding management positions or coming from human resources departments, entrepreneurs (min.300 participants/project).
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	- Organizing and conducting awareness campaigns for employers operating in economic sectors with competitive potential regarding the importance and necessity of employees' participation in lifelong learning programs; - organization and conducting professional training programs for managers and / or business coaching activities and / or "workshop", "seminars", "conferences", "lectures", "information events", Master of Business Administration courses; - Organization and implementation of training programs for employees in human resources departments and / or activities such as "workshops", "seminars", "conferences", "lectures", "information events" and other types of relevant course; - Support for companies operating in one of the economically competitive sectors in order to develop long-

	term strategic planning within the enterprise
Source of financing and collection mechanism	ESF and national budget
Financing formula and allocation mechanisms	For non-governmental organisations (NGOs) the financial formula is: 85% EU funds+15% national budget. For private companies, the financing formula is: 80,75% EU funds+14,25% national budget +5 % own contribution
Eligible costs	Eligible costs include:tuition fees/fees for participation (external providers), costs for training materials (e.g. books), depreciation costs for long-living investment goods (e.g. ICT), travel costs, accommodation costs, meal costs or daily allowance for subsistence, related costs for counselling (e.g. formulation of a training plan), organizing and conducting awareness campaigns for employers operating in potentially competitive economic sectors.
Volumes of funding	RON 320 946 47 (approx. EUR 67 185 780)
Beneficiaries/take up	Companies: 6654 in 2019 Individuals: 28 299 in 2019
Organisation responsible for monitoring/evaluation	Management Authority for the Operational Programme Human Capital (OPHC) http://mfe.gov.ro/programe/autoritati-de-management/am-pocu/
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.fonduri-structurale.ro/fisa-proiect/2/programul-operational...
Recent changes	In 21-03-2018 the volume of funding was increased from 60 888 395.24 to 67 185 780 EUR. The volume of funding was increased, to allow the financing of all applications with an evaluation score of over 90 points from a max of 100 points Recent changes in response to COVID-19 No changes
Sources	Ministry of European Funds