

Financing adult learning database

Name of the instrument - Local language	Schema de ajutor de stat/minimis pentru întreprinderi cofinanțată din Fondul Social European (FSE) în cadrul Programului Operațional Capital Uman (POCU) - Aria Prioritară (AP) 3/Obiectivul Specific (OS) 3.12 / Domeniul de intervenție: Îmbunătățirea nivelului de cunoștințe /competențe /aptitudini pentru angajații sectoarelor economice competitive /
Name of the instrument - English translation	State/minimis support scheme co-financed from European Social Fund (ESF). within the Operational Programme Human Capital (OPHC)/ Priority Area (PA) 3/Specific Objective (SO) 3.12/ Area of intervention: Improving the level of knowledge / skills / aptitudes for employees from competitive economic sectors
Scheme ID	305
Country	 Romania
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Employees with an individual employment contract (full time or part-time) who come from companies that carry out their main or secondary activity in one of the economic sectors with competitive potential are eligible for the grant. Grants are provided by the Management Authority for the Operational Programme Human Capital (MA OPHC) within the Ministry of European Funds. Eligible training is focused on employees' skills update and development. Min co-funding is 80, 75% (for private companies) and max co-funding is 85% (for Non-governmental organisations). The maximum amount for an application is RON 4 800 000 (approx. EUR 1 004 814), the conditions related to the maximum amount being to have min. 250 employees trained in a full qualification/project, of which min. 200 certified employees/project. There is no preferential treatment. An applicant can only apply once for the grant under a specific ESF call
Short description of the related instruments	Not applicable

Level of operation	National
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Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	ESF OPHC legislation
Objective(s) and target(s)	stimulating employers to develop the skills of their employees, in order to increase their employability and their adaptability to the dynamics of potentially competitive economic sectors
Year of implementation	2017
Operation/management	The Management Authority for the Operational Programme Human Capital (MA OPHC) is managing the grants at national level. A monitoring officer from the MA OPHC is responsible to provide information and guidelines for each specific project
Eligible group(s)	Employees with an individual employment contract (full time or part time) who come from companies that carry out their main or secondary activity in one of the economic sectors with competitive potential identified according to the National Strategy for Competitiveness and in the areas of intelligent specialization according to the National Strategy for Research, Development and Innovation or from companies who intend to adapt their primary or secondary activity to at least one of these economic sectors or one of the above-mentioned areas of intelligent specialization.(min. 250 participants/project) A special focus is on the participation in the professional training programs of the elderly employees (55-64 years). In this respect, applicants must assume through the Application for financing that at least 10% of the total target group is made up of senior employees (55-64 years) - eligibility criterion.
Group(s) with preferential treatment	A special focus is on the participation in the professional training programs of the elderly employees (55-64 years). In this respect, applicants must assume through the Application for financing that at least 10% of the total target group is made up of senior employees (55-64 years) - eligibility criterion.
Education and training eligible	- Training programs, correlated with the job requirements, of the employees from economic sectors with competitive potential / areas of intelligent specialization; - Evaluation and certification of the skills obtained in non-formal / informal ways; - Workplace-learning for employees
Source of financing and collection mechanism	ESF + national budget

Financing formula and allocation mechanisms	For Non-Governmental Organisations (NGOs) the financial formula is: 85% EU funds+15% national budget. For private companies, the financing formula is: 80,75%EU funds+14,25% national budget+5% own contribution
Eligible costs	Eligible costs Include:tuition fees/fees for participation (external providers), Costs for training materials (e.g. books), Depreciation costs for long-living investment goods (e.g. ICT), Travel costs, Accommodation costs, Meal costs or daily allowance for subsistence, Related costs for counselling (e.g. formulation of a training plan), costs for organizing and conducting awareness campaigns for employers operating in potentially competitive economic sectors, costs for sssessment and certification of professional skills acquired in ways other than formal, non-formal and / or informal, support for SMEs for the development and introduction of on-the-job learning programs
Volumes of funding	RON 86 868 104.46 (approx. EUR 18 184 657) (uneven distribution/year, depending on the costs of implemented activities).
Beneficiaries/take up	45 projects were approved so far, with a total volume of funding of 36 855 730
Organisation responsible for monitoring/evaluation	The Management Authority for the Operational Programme Human Capital is subordinated to the Ministry of European Funds
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.fonduri-ue.ro
Recent changes	No recent amendment Recent changes in response to COVID-19 No changes
Sources	Ministry of European Funds