

Financing adult learning database

Name of the instrument - Local language	Vzdelávanie a príprava pre trh práce zamestnanca
Name of the instrument - English translation	Vocational education and training of employees
Scheme ID	304
Country	 Slovakia
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Employers can apply for this grant supporting the training of employees delivered in order to increase the employability of its current employees. The amount of funding is calculated as a percentage of eligible costs and is directly transferred to the employer as cost reimbursement. The share of co-funding is 50-70% of eligible costs. Up to 60% of direct costs can be covered for medium-sized enterprises and up to 70% for small enterprises. The maximum amount of funding is EUR 2 000 000 per project. Eligible costs include direct costs related to the training provision: tuition fees, costs for training materials, and travel costs.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Further instrument

Legal basis	Act 5/2004 on Employment Services
Objective(s) and target(s)	Improving the employability of the vulnerable groups of employees and prevention against layoffs.
Year of implementation	2004
Operation/management	Employers are applying to the Central Office of Labour, Social Affairs and Family (COLSAF). Regional employment boards, organised by COLSAF, decide about supporting particular applications from the region. Regional employment boards involve local stakeholders (including social partners). Resources are allocated from the COLSAF central office to its regional offices.
Eligible group(s)	All companies
Group(s) with preferential treatment	Preferential treatment is applied to SMEs and companies employing persons with health disabilities or persons considered disadvantaged on the labour market. Micro and small companies can receive the support of up to 70% of the declared training costs; medium companies can receive up to 60% of the declared training costs. The share of costs covered by companies employing disabled or disadvantaged persons can be 10 percentage points higher, but not higher than 70%.
Education and training eligible	- General courses (e.g. language courses); - Occupational courses connected to the present economic activity of the participant; - Occupational courses of all kinds.
Source of financing and collection mechanism	European Social Fund (70%). The Slovak national budget (30%)
Financing formula and allocation mechanisms	An applicant, meeting pre-determined criteria, can apply for the grant. The amount of funding is calculated as a percentage of eligible costs and is directly transferred to the employer as costs reimbursement. The share of co-funding is 50-70% of eligible costs. Up to 60% of direct costs can be covered for medium-sized enterprises and up to 70% for small enterprises. The maximum amount of funding is EUR 2 000 000 per project. There is no limitation to re-use the grant.
Eligible costs	Direct (documented) costs related to the training provision, including: - Tuition fees/fees for participation (external providers); - Costs for training materials (e.g. books); - Travel costs.
Volumes of funding	Overall volumes of funding available are not published. Overall volumes of funding actually disbursed: 2017: EUR 925 103 2018: EUR 1 453 754 2019: EUR 283 294
Beneficiaries/take up	The total number of companies as beneficiaries: 2017: 12018: 12019: 1 Total number of beneficiaries: 2017: 4322018: 2252019: 44
Organisation responsible for monitoring/evaluation	Central Office of Labour Social Affairs and Family

Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	https://www.upsvr.gov.sk/europsky-socialny-fond/narodne-projekty-v-prog...
Most relevant webpage - local language	https://www.upsvr.gov.sk/sluzby-zamestnanosti/nastroje-aktivnych-opatre...
Recent changes	<p>No recent amendment</p> <p>Recent changes in response to COVID-19</p> <p>No changes</p>
Sources	<p>https://www.upsvr.gov.sk/sluzby-zamestnanosti/nastroje-aktivnych-opatre...</p> <p>https://www.upsvr.gov.sk/buxus/docs/statistic/aotp_2019/Vyhodnotenie_AO...</p>