

## Financing adult learning database

<b>Name of the instrument - Local language</b>	COMPETE 2020 - Formação e Capacitação de Empresários, Gestores e Trabalhadores das Empresas
<b>Name of the instrument - English translation</b>	COMPETE 2020 - Training and capacity building of Entrepreneurs, Managers and Workers of Companies
<b>Scheme ID</b>	288
<b>Country</b>	 Portugal
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Grant for companies
<b>Sub-type of instrument</b>	Support for direct costs
<b>Type of entry</b>	Single instrument

<b>Short description</b>	The grant aims to intensify the training of entrepreneurs, managers, and workers for the reorganization and improvement of management capacities, as well as company workers, supported by themes associated with innovation and change. It is addressed to individual SMEs (individual projects) or business associations supporting SMEs (joint projects). Through this scheme, SMEs and associations can request support for the development of different projects related to the upskilling and reskilling of human resources, including workers and business managers, as well as to support innovation and new business models and exchange of good practices. The amount available depends on the typology of the projects and the grant co-funds up to 50%. The funding is provided to support staff costs related to trainers and trainees, supporting costs related to trainers and trainees (e. g. travel expenses, material, and supplies) as well as consultancy services associated with the training. There are eligible groups with preferential treatment, Bonuses are as follows: 1. Increase of 10% if the training is provided to disabled or disadvantaged workers; 2. Increase of 10% if the incentive is granted to medium-sized companies and of 20% if it is granted to micro and small companies. Funding comes from European sources and De-minimis regulation applies.
<b>Short description of the related instruments</b>	Not applicable
<b>Level of operation</b>	Regional

<b>Name of a part of the country</b>	Not applicable
<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Key instrument
<b>Legal basis</b>	<p>1) Resolução do Conselho de Ministros n.º 33/2013, de 20 de maio - Diário da República, 1ª série - .º 96 - 20 maio de 2013, pp. 2972-2991 (Resolution of the Council of Ministers 33/2013, of the 20th of May - Portuguese official gazette 96/2013, Series 1 of 20/5/2013, pp. 2972-2991): It defines the assumptions of the Partnership Agreement to negotiate between the Portuguese State and the European Commission, establishing the main intervention areas of structural and investment European funds for 2014-2020.2) Decisão de Execução da Comissão - Bruxelas, 5.12.2018 - C(2018) 8464 final (Executive decision of the European Commission - Bruxelas, 5.12.2018 -C(2018) 8464 final)These two documents are related to the rescheduling of the Portugal 2020 programme made in 2018 for two reasons: 1) strengthening the alignment between the strategic plan of Portugal 2020 with the National Programme of Reforms; 2) reallocating the funds to the effectiveness of public policies.The agreement between the European Commission and the Republic of Portugal was established in 2018 and new instruments were launched.</p>
<b>Objective(s) and target(s)</b>	Intensify the training of entrepreneurs, managers and workers for the reorganization and improvement of management capacities, as well as company workers, supported by themes associated with innovation and contribute to the qualification of workers, the increase capacities for business management and e-skills to support innovation and new business models, promotion of upskilling and reskilling of the human resources; to boost and raise awareness of the change and exchange of good practices.
<b>Year of implementation</b>	2018
<b>Operation/management</b>	COMPETE 2020, the Management Authority of the Operational Program Competitiveness and Internationalization is responsible for managing the fund and for the monitoring and evaluation of the projects implemented. SME or Business Associations (public or private) need to prepare a proposal for funding to COMPETE 2020 for approval. In the case the proposal is managed and proposed by an SME, is an individual project; in the case, the proposal is managed and proposed by a Business Association addressing multiple SME, is a joint project.
<b>Eligible group(s)</b>	Eligible groups are companies and their workers; as well as public entities and non-for-profit private institutions promoting joint projects addressed to companies and their workers.
<b>Group(s) with preferential treatment</b>	There are eligible groups with preferential treatment, Bonuses are as follows: 1. Increase of 10% if the training

	is provided to disabled or disadvantaged workers; 2. Increase of 10%. if the incentive is granted to medium-sized companies and of 20% if it is granted to micro and small companies.
<b>Education and training eligible</b>	Technical training and continuous training
<b>Source of financing and collection mechanism</b>	European funds
<b>Financing formula and allocation mechanisms</b>	The financing formula depends on the call, but it is a non-refundable incentive of up to 50% of the approved training expenses, plus bonuses, but limited to a global rate that cannot exceed 70%. Bonuses are as follows: 1. Increase of 10% if the training is provided to disabled or disadvantaged workers; 2. Increase of 10%. if the incentive is granted to medium-sized companies and of 20% if it is granted to micro and small companies. The amount of the incentive depends on the number of trainees and the duration of the training (in hours).
<b>Eligible costs</b>	The funding is provided to support staff costs related to trainers and trainees, supporting costs related to trainers and trainees (e. g. travel expenses, material and supplies), consultancy services associated to the training.
<b>Volumes of funding</b>	Not available
<b>Beneficiaries/take up</b>	Not available
<b>Organisation responsible for monitoring/evaluation</b>	Autoridade de Gestão do Programa Operacional Competitividade e Internacionalização (COMPETE 2020) (structure of the Central State Administration)
<b>Most relevant webpage - in English</b>	<a href="https://ec.europa.eu/esf/main.jsp?catId=576&amp;langId=en">https://ec.europa.eu/esf/main.jsp?catId=576&amp;langId=en</a>
<b>Most relevant webpage - local language</b>	<a href="https://www.compete2020.gov.pt/">https://www.compete2020.gov.pt/</a>
<b>Recent changes</b>	No recent amendments