


Financing adult learning database

Name of the instrument - Local language	Onderwijs en Ontwikkeling
Name of the instrument - English translation	Training and Development
Scheme ID	272
Country	 Netherlands
Reporting year	2020
Type of instrument	Training fund
Sub-type of instrument	Sectoral level collection and sectoral level distribution
Type of entry	Groups of instruments
Short description	The objectives of O&O funds as stipulated in the collective agreements and negotiated between social partners in each sector cover a wide range of measures related to training and development: financing training, workers' employability, advice, research, improvement of the quality of craftsmanship, wages of apprentices, accreditation/validation of prior learning, and training plans and career scans. O&O is created and governed by social partners on a bipartite basis. The level of levy 0.625%.
Short description of the related instruments	The Joint Interprofessional Funds for Continuing Education are bodies of an associative nature founded and promoted by employer's organisations and trade unions and aimed at promoting training activities for employed workers. They are authorised to collect the 0.30% paid to INPS and redistribute it among their members (referring to the compulsory contribution for social security training established by Law 845/1978). By allocating the 0.30% to an Interprofessional Fund, the company will be guaranteed that what has been paid - by obligation (Law 845/1978) - can be returned to it in training actions aimed at upskilling employees. All types of education and training are eligible to be funded. Joining a fund is voluntary for companies.
Level of operation	Sectoral
Name of a part of the country	Not applicable

Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Year of implementation	1960
Operation/management	O&O are created and governed by social partners on a bipartite basis. Some funds are managed by 1-2 persons, the others by over 40.
Eligible group(s)	depend on the fund
Group(s) with preferential treatment	no preferential treatment
Education and training eligible	various
Most relevant webpage - in English	Not available
Most relevant webpage - local language	Opleiding & Beroep - Over deze site - Werkgevers (opleidingenberoep.nl)