


Financing adult learning database

Name of the instrument - Local language	Finanziamento di Piani formativi per le imprese - Legge 236 del 1993
Name of the instrument - English translation	Grant for companies
Scheme ID	258
Country	 Italy
Reporting year	2020
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	The scheme finances the training for unemployed or vulnerable groups (e.g. unemployed over 45) in relation to the labour market. Special courses to support vulnerable groups are considered eligible types of training. The scheme uses the resources of the funds collected for compulsory contribution to training due by all companies (the fund is collected by the National Institution for Social Welfare - INPS). Eligible costs include training plans and training fees.
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Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Relevance	Key instrument
Legal basis	Law 236 of 1993, article 9
Year of implementation	1993
Operation/management	The scheme uses the resources of the funds collected for compulsory contribution to training due by all companies (the fund is collected by the National Institution for Social Welfare - INPS). The State, through the Ministry of Labour, allocates resources to regions. Regions use resources for training, as the Italian training system is implemented at the regional level.

Eligible group(s)	The article 9, which is the most important for continuous training, established the ways of accessing funds for all employees training. After 2015, employees are de facto not benefitting anymore from this source of funding
Group(s) with preferential treatment	yes
Education and training eligible	Special courses to support vulnerable groups
Source of financing and collection mechanism	The National Institution for Social Welfare collects the compulsory funding from enterprises, and pass the amount established by the yearly Budget Law to the State (Ministry of Labour), which transfer the financial resources to Regions. Regions, on the basis of their plans and programme, use the funds for training.
Financing formula and allocation mechanisms	Not applicable
Eligible costs	Originally training plans and training. Now, special programmes for vulnerable groups are still in force, although few.
Volumes of funding	Not available
Beneficiaries/take up	Depending on regions/calls
Organisation responsible for monitoring/evaluation	Not applicable. It depends on regions/calls
Monitoring/evaluation reports available	XIX Rapporto sulla formazione continua in Italia
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.gazzettaufficiale.it/eli/id/1993/08/30/093A4795/sg
Recent changes	References to this Law are made on a yearly basis in the Budget Law in terms of available funds for specific activities. No other amendments to Article 9. Recent changes in response to COVID-19 No changes
Sources	XIX Rapporto annuale sulla Formazione Continua in Italia Annual Report on Continuing Training in Italy https://www.anpal.gov.it/documents/552016/586510/XIX-rapporto-formazion...