

## Financing adult learning database

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| <b>Name of the instrument - Local language</b>      | Bildungszeit Bremen   |
| <b>Name of the instrument - English translation</b> | Educational leave, Bremen   |
| <b>Scheme ID</b>                                    | 234   |
| <b>Country</b>                                      |  Germany |
| <b>Reporting year</b>                               | 2020  |
| <b>Type of instrument</b>                           | Training leave  |
| <b>Sub-type of instrument</b>                       | Paid leave - only employer and employee are involved                                      |
| <b>Type of entry</b>                                | Example for a group of instruments  |

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| <b>Short description</b> | Employees who have been employed for at least 6 months with the current employer have a right to paid educational leave for 10 days within 2 years. No preferential treatment is applied. All types of training at certified training providers (exceptions given) are eligible. Employees continue to receive their wages during the leave (employers are obliged to continue to pay the wage to their employees during the educational leave) and retain all rights vis-a-vis the employer and the social security system. The training leave can be re-used after a break of a particular period. |
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| <b>Level of operation</b>                            | Regional   |
| <b>Name of a part of the country</b>                 | Not applicable   |
| <b>Name of the region (for regional instruments)</b> | Bremen   |
| <b>Name of the sector (for sectoral instruments)</b> | Not applicable   |
| <b>Relevance</b>                                     | Further instrument   |
| <b>Legal basis</b>                                   | Bremen Education Leave Act (BremBUG); Regulation on the recognition of educational events after the Bremen Education Leave Act |
| <b>Objective(s) and</b>                              | By granting training time employees should be able to  |

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| <b>target(s)</b>  | participate in recognized training events while continuing to pay their wages.   |
| <b>Year of implementation</b>                             | 1998   |
| <b>Operation/management</b>                               | If an employee is employed by an employer in Bremen and participates in a recognized training event, he/she is released from work for the duration of the training. The employer is obliged to continue to pay the wages for the duration of the study leave if it takes place within the set limits (10 days each 2 years).   |
| <b>Eligible group(s)</b>                                  | Employees who are employed in Bremen   |
| <b>Group(s) with preferential treatment</b>               | No preferential treatment  |
| <b>Education and training eligible</b>                    | All trainings at certified training providers (exceptions given)   |
| <b>Source of financing and collection mechanism</b>       | Employer, employee   |
| <b>Financing formula and allocation mechanisms</b>        | Employers are obliged to continue to pay the wage to their employees during the educational leave.   |
| <b>Eligible costs</b>                                     | The employer is obliged to continue to pay the wages for the duration of the study leave.  |
| <b>Volumes of funding</b>                                 | Not applicable   |
| <b>Beneficiaries/take up</b>                              | Not available  |
| <b>Organisation responsible for monitoring/evaluation</b> | Not applicable   |
| <b>Most relevant webpage - in English</b>                 | Not available  |
| <b>Most relevant webpage - local language</b>             | <a href="https://www.bremen.de/bildung-und-beruf/fort-und-weiterbildung/bildungs...">https://www.bremen.de/bildung-und-beruf/fort-und-weiterbildung/bildungs...</a>  |
| <b>Recent changes</b>                                     | No recent amendment<br><br>Recent changes in response to COVID-19<br><br>No changes  |
| <b>Sources</b>  | <a href="https://www.bremen.de/bildung-und-beruf/fort-und-weiterbildung/bildungs...">https://www.bremen.de/bildung-und-beruf/fort-und-weiterbildung/bildungs...</a><br><br>Busse, Gerd, & Heidemann, Winfried. (2012). Betriebliche Weiterbildung - Betriebs- und Dienstvereinbarungen : Analyse und Handlungsempfehlungen (3. Auswertung ed.). Frankfurt am Main: Bund. |