

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Oppisopimuskoulutus
<b>Name of the instrument - English translation</b>	Apprenticeship training subsidy for unemployed
<b>Scheme ID</b>	222
<b>Country</b>	 Finland
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Grant for companies
<b>Sub-type of instrument</b>	Support for wage costs
<b>Type of entry</b>	Single instrument
<b>Short description</b>	Companies employing former unemployed to prepare for a vocational examination while working as an apprentice can apply for a subsidy to municipal employment authorities. The employer pays wages and receives reimbursement. The amount of subsidy from municipal employment authorities to companies is based on the length of unemployment and covers 30% (less than 1-year unemployment), 40% (at least 1 year of unemployment), or 50% (at least 2 years of unemployment) of the payroll costs for a period not exceeding 12 months. No preferential treatment is applied. There is no limitation to re-use the grant.
<b>Short description of the related instruments</b>	Not applicable
<b>Level of operation</b>	National
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Not applicable
<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Further instrument

<b>Legal basis</b>	Legal regulations of the apprenticeship subsidy are part of the regulations on unemployed schemes, the education law, the labour law as well as collective agreements
<b>Objective(s) and target(s)</b>	Wage subsidy is a subsidy intended to promote the employment of an unemployed jobseeker, which the regional Employment and Economic Development Centre may grant to the employer for wage costs. The purpose of the subsidy is to improve the professional skills of an unemployed jobseeker and to promote employment in the open labour market.
<b>Year of implementation</b>	1995
<b>Year of latest amendment</b>	2017
<b>Operation/management</b>	The Public Employment Service is the main responsible implementing body, while the Ministry of Employment and the Economy holds the overall responsibility.
<b>Eligible group(s)</b>	All companies willing to hire an unemployed persons who are willing to take a vocational examination while working as an apprentice.
<b>Group(s) with preferential treatment</b>	No preferential treatment
<b>Education and training eligible</b>	Apprenticeship
<b>Source of financing and collection mechanism</b>	State budget (national and municipal)
<b>Financing formula and allocation mechanisms</b>	The amount of subsidy from municipal employment authorities to companies is based on the length of unemployment and covers 30% (less than 1 year unemployment), 40% (at least 1 year of unemployment) or 50% (at least 2 years of unemployment) of the payroll costs for a period not exceeding 12 months. The employer pays wages and receives reimbursement.
<b>Eligible costs</b>	Wage costs of apprentices
<b>Volumes of funding</b>	According to various sources, the total cost of apprenticeship education is around EUR 4 000 - 5 000 per year per an apprentice. Wage subsidies can be granted for apprenticeship training for the entire duration of the training. If the amount of support is based on the duration of unemployment, the amount of the wage subsidy is a maximum of 30%, 40% or 50% of the wage costs for the period of maximum 12 months, the rest of the training support is a maximum of 30% of salary costs. If the benefit is granted on the basis of an injury or illness of an unemployed person, the amount of the wage subsidy is 50% of the wage costs and the wage-subsidized period is throughout the training. A wage subsidy for apprenticeship training is granted to an employer engaged in business activities as de minimis aid. Assuming that an apprentice uses 2/3 of working time to learning, monthly salary is EUR 1 500, and the wage subsidy is 40%, then the

	average wage subsidy would be $12 \times 400 = \text{EUR } 4\,800$ per year, which is rather well aligned with the costs of apprenticeship training per apprentice per year. Total volumes of funding can be estimated using these crude estimates.
<b>Beneficiaries/take up</b>	Apprenticeship training in: 2016: 50 788 students and 13 035 graduates 2017: 52 715 students and 13 669 graduates 2018: 57 398 students and 16 845 graduates 2019: 60 822 students and 17 398 graduates
<b>Organisation responsible for monitoring/evaluation</b>	The Finnish National Board of Education (FNBE)
<b>Monitoring/evaluation reports available</b>	Not available
<b>Most relevant webpage - in English</b>	<a href="http://www.teservices.fi/te/en/employers/find_an_employee/support_rec...">http://www.teservices.fi/te/en/employers/find_an_employee/support_rec...</a>
<b>Most relevant webpage - local language</b>	<a href="http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus...">http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus...</a>
<b>Recent changes</b>	2017. latest legislative minor changes in 2017 Recent changes in response to COVID-19 No changes
<b>Sources</b>	<a href="http://www.teservices.fi/te/en/employers/find_an_employee/support_rec...">http://www.teservices.fi/te/en/employers/find_an_employee/support_rec...</a> <a href="http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus...">http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus...</a> <a href="http://ec.europa.eu/employment_social/empl_portal/weesp/FI-3.pdf">http://ec.europa.eu/employment_social/empl_portal/weesp/FI-3.pdf</a>