


Financing adult learning database

Name of the instrument - Local language	Sofinanciranje spodbud delodajalcem za usposabljanje na delovnem mestu
Name of the instrument - English translation	Co-financing incentives for employers to provide practical training at the workplace
Scheme ID	197
Country	 Slovenia
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Companies existing for at least one year and employing and providing training to previously unemployed adults can apply for the grant. The eligible costs of training are refunded to the company. Eligible costs include fees and other costs related to the training. The training participant receives a bonus for activity and for transport. The standard cost of the training is in proportion to the amount of training provided (for 2-month training: EUR 526; for 3-month training: EUR 732). The funds are allocated via public tender, including preferential treatment (receiving extra points in the tender) when employing specific vulnerable groups. The same applicant can re-use the grant after a break of a particular period.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument

Legal basis	Employment and Insurance Against Unemployment Act
Objective(s) and target(s)	To provide framework and encourage employers to provide practical training at work on the basis of the new educational programmes where the number of hours for such training with work has been increased.
Year of implementation	2015
Year of latest amendment	2020
Operation/management	The Employment Service of Slovenia is in charge of the operation/management of the funds. The ESS is obliged to report the operation/management to the Ministry of Labour, Family, Social Affairs and Equal Opportunities. The funds (80% EU-provided, 20% SI-provided) are allocated each year to the selected employers who provide on-the-job training to selected candidates (registered unemployed persons). The employers who provide co-financed on-the-job training are selected through an annual public tender.
Eligible group(s)	Eligible company: - Must be registered in the Business Register of Slovenia. - Existing longer than 1 year. - Has IBAN open in Slovenia. - Has employed persons at least 3 months prior to the submission for a grant. - Has legal permission for its business and is applying for a grant for opening on-the-job training position that is in the field of its registered business. - Will implement training in Slovenia.
Group(s) with preferential treatment	Groups with preferential treatment (receiving extra points in the tender) are companies employing: - persons who have not been involved in any programme in the last 2 years; - persons with greater opportunities for successful completion of the program; - persons with greater opportunities to continue employment after the end of the program; - persons with social and health barriers; - long-term unemployed.
Education and training eligible	On-the-job training.
Source of financing and collection mechanism	European Social Fund (80% of public funding), State budget (20% of public funding)
Financing formula and allocation mechanisms	The applicants have to meet pre-determined criteria. The company that trains an individual under the programme gets a refund of the eligible training costs. In addition, the training participant receives a (financial) bonus for activity and for transport which is transferred directly to their account. Training of the participant lasts from 2-3 months (depending on the type of training and/or the participant's age): 2 months (for less demanding jobs) or 3 months (for more demanding jobs and for persons under the age of 30). A person participates in training 40 hrs/pw (full-time) in accordance with the programme. The funds are allocated via public tender.
Eligible costs	Fees and other costs related to the training. The standard

	cost of the training in proportion to the amount of training provided (for 2-month training: 526; for 3-month training: 732)
Volumes of funding	Overall volumes of funding available:2017: EUR 7 400 0002019: EUR 2 400 0002020: EUR 2 100 000Overall volumes of funding actually disbursed:2017: EUR 1 410 000
Beneficiaries/take up	The data about companies as beneficiaries is not available.Total number of individuals that benefited:2017: 1 5402018: 1 9382019: 2 354
Organisation responsible for monitoring/evaluation	Employment Service of Slovenia.
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	http://english.ess.gov.si/
Most relevant webpage - local language	https://www.ess.gov.si/iskalci_zaposlitve/programi/usposabljanje_in_izo...
Recent changes	<p>21-01-2020. Release of a new public tender. Some changes in the amount of budget allocation and financing structure: in the previous tender (for the year 2019) approximately 2,4 million was intended for the programme; in the latest public tender, (for the years 2020/2021) 3,8 million is intended for the programme. Release of a new public invitation.</p> <p>Recent changes in response to COVID-19</p> <p>An additional target group for the training was added in the latest public tender: older than 30 who became unemployed due to the COVID-19 pandemic</p>
Sources	<p>https://www.ess.gov.si/delodajalci/financne_spodbude/razpisi/usposablja...</p> <p>https://www.ess.gov.si/delodajalci/financne_spodbude/razpisi/usposablja...</p> <p>https://www.ess.gov.si/delodajalci/financne_spodbude/razpisi/usposablja...</p> <p>https://www.ess.gov.si/delodajalci/financne_spodbude/razpisi/usposablja...</p> <p>https://www.ess.gov.si/_files/11803/JP_za_UDM_2019_z_dokumentacijo.pdf</p>