

Financing adult learning database

Name of the instrument - Local language	Fonds de formation sectoriel pour l'interim (FSI)
Name of the instrument - English translation	Sectoral training fund for temporary work
Scheme ID	140
Country	 Luxembourg
Reporting year	2020
Type of instrument	Training fund
Sub-type of instrument	Sectoral level collection and sectoral level distribution
Type of entry	Single instrument

Short description	Based on a collective agreement, temporary work agencies contribute a fixed share of payroll (0.6%) to a training fund. In return, the temporary work agencies receive funding for implementing sectoral training programmes. The maximum amount that a temporary work agency may receive is up to the amount of the entity's contribution to the training fund reduced by the operational cost of the fund. No preferential treatment for a particular eligible group is applied. For temporary workers, the main focus of training is on health and safety and employability. For permanent employees, the main focus is on induction training and continuing training.
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Level of operation	Sectoral
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Temporary work sector
Relevance	Further instrument
Objective(s) and target(s)	The FSI mission is to define a general policy on sectoral training for employees of the temporary work sector and to implement corresponding training programmes.

Year of implementation	2009
Operation/management	The fund is jointly managed by employer organisations and trade unions. The partner parties (the Luxembourg union of companies in the temporary sector and the trade unions OGB-L and LCGB) collect the levy and manage the training.
Eligible group(s)	Employees of the companies - temporary agencies
Group(s) with preferential treatment	no
Education and training eligible	For temporary workers, the main focus is on health and safety and employability; for permanent employees, induction training and continuing training.
Source of financing and collection mechanism	ESF, temporary work agencies Temporary work agencies are obliged (via a social partner agreement) to contribute 0.6% of the annual payroll of the temporary work agency (gross wage of both temporary and permanent workers).
Financing formula and allocation mechanisms	The maximum amount that a temporary work agency may receive is up to the amount of entity's contribution to the training fund reduced by operational cost of the fund.
Eligible costs	Fees and other costs related to training (such as travel, accommodation, meals)
Volumes of funding	Not available
Beneficiaries/take up	In 2018 - 289 permanent employees and 1 987 temporary employees.
Organisation responsible for monitoring/evaluation	Fonds de formation sectoriel pour l'interim (FSI).
Most relevant webpage - in English	Not available
Most relevant webpage - local language	http://www.fsi.lu/
Recent changes	No recent amendment Recent changes in response to COVID-19 No changes
Sources	http://www.fsi.lu/