

Financing adult learning database

Name of the instrument - Local language	Disability Awareness Training Support Scheme
Name of the instrument - English translation	Disability Awareness Training Support Scheme
Scheme ID	114
Country	 Ireland
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Employers that provide disability awareness training for their staff can apply for the grant. It is implemented by the Regional offices of the Department for Social Protection. The grant covers 90% of the eligible training programme costs (up to a maximum of EUR 20 000 in one calendar year) is available to an organisation for the first year of training; after the first year, 80% of eligible training programmes is covered (to a maximum of EUR 20 000 in one calendar year). The scheme can be used by the same applicant once in each calendar year. There is no preferential treatment.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Further instrument
Legal basis	Under the terms of the Employment Equality Acts 1998-

	2015 and the Equal Status Acts 2000-2015 employers are encouraged to initiate "positive action" training that focuses on achieving equality and eliminating discrimination.
Objective(s) and target(s)	To help raise awareness of disability issues in the workplace; disability awareness also addresses the concerns and misconceptions that employers and employees may have about working with disabled people.
Year of implementation	2003
Operation/management	Department of Social Protection. Regional offices of the Department for Social Protection appraise applications for funding and allocate funding accordingly.
Eligible group(s)	Any company that provides disability awareness support for its staff.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Training focused on promoting disability awareness.
Source of financing and collection mechanism	Department of Social Protection (Reasonable Accommodation Fund)
Financing formula and allocation mechanisms	Grant assistance of 90% of the eligible training programme costs (up to a maximum of EUR 20 000 in any one calendar year) is available to an organisation for the first year of training; after the first year, 80% of eligible training programmes is covered (to a maximum of EUR 20 000 in any one calendar year). Allocation: Grant is payable to individual employers as reimbursement of the costs. Employer claim form must be accompanied by certificates of attendance. Companies that best meet pre-determined criteria (specified through top down procedures) are funded.
Eligible costs	Fees and other costs related to education and training
Volumes of funding	2018: EUR 20 2142017: EUR 62 275 2016: EUR 9 270
Beneficiaries/take up	Total applications granted under the Disability Awareness Support Scheme: 2018: 5
Organisation responsible for monitoring/evaluation	Department for Social Protection.
Monitoring/evaluation reports available	National Disability Authority (2019), 'Reasonable Accommodations: Obstacles and Opportunities to the Employment of Persons with a Disability' http://nda.ie/Publications/Employment/Employment-Publications/Reasonabl...
Most relevant webpage - in English	http://www.citizensinformation.ie/en/employment/employment_and_disability...
Most relevant webpage -	http://www.citizensinformation.ie/en/employment/employment/

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Recent changes	<p>No recent amendment</p> <p>Recent changes in response to COVID-19</p> <p>No changes</p>
Sources	<p>http://www.welfare.ie/en/Pages/Disability-Awareness-Training_holder.aspx</p> <p>http://www.welfare.ie/en/downloads/Disabilty%20Awarenes%20Support%20Sc...</p> <p>https://www.citizensinformation.ie/en/employment/employment_and_disabil...</p> <p>http://www.employerdisabilityinfo.ie/supports-and-funding/employer-disa...</p> <p>http://nda.ie/Publications/Employment/Employment-Publications/Reasonabl...</p>