

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Skills for Work
<b>Name of the instrument - English translation</b>	Skills for Work
<b>Scheme ID</b>	113
<b>Country</b>	 Ireland
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Grant for companies
<b>Sub-type of instrument</b>	Support for direct costs
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Skills for Work (SFW) is a scheme aimed at providing training opportunities to help employees deal with the basic skills demands of the workplace. It is implemented by the Education & training boards (ETB) of the Department of Education and Skills. Employees with low levels of educational qualifications are eligible for this scheme (typically participants in this programme are people who have left school without receiving a leaving certificate). Most of the programmes offer free of charge a nationally recognised certification. No cash contributions are made. Employers release employees from work to attend Skills for work courses. The programmes are delivered by Education and Training Boards across Ireland. There is no limitation to re-use the scheme for the same applicant.
<b>Short description of the related instruments</b>	Not applicable

<b>Level of operation</b>	National
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Not applicable
<b>Name of the sector (for sectoral instruments)</b>	Not applicable

<b>Relevance</b>	Key instrument
<b>Objective(s) and target(s)</b>	To provide training opportunities to help employees deal with the basic skills demands of the workplace.
<b>Year of implementation</b>	2016
<b>Operation/management</b>	The initiative is funded by the Irish Government under the Department of Education and Skills and delivered by the newly formed Education & Training Boards (ETB) across the country. The project is managed nationally by Dublin & Dún Laoghaire ETB.
<b>Eligible group(s)</b>	Employees with low levels of educational qualifications
<b>Group(s) with preferential treatment</b>	Skills for Work is administered through regional education and training boards, companies that want to access the programme will need to apply through their regional ETB. While there is no specific eligibility group, typical participants in this programme have left school without receiving a Leaving Certificate.
<b>Education and training eligible</b>	Education and training focused on helping employees with the basic skills demands of the workplace.
<b>Source of financing and collection mechanism</b>	State (Department of Education and Skills)
<b>Financing formula and allocation mechanisms</b>	No cash contribution made; employers release employees from work to attend Skills for work courses. The programmes are delivered by Education and Training Boards across Ireland.
<b>Eligible costs</b>	Fees and other costs related to education and training
<b>Volumes of funding</b>	Not available
<b>Beneficiaries/take up</b>	Not applicable
<b>Organisation responsible for monitoring/evaluation</b>	No monitoring and evaluation.
<b>Most relevant webpage - in English</b>	<a href="http://skillsforwork.ie/?page_id=37">http://skillsforwork.ie/?page_id=37</a>
<b>Most relevant webpage - local language</b>	<a href="http://skillsforwork.ie/?page_id=37">http://skillsforwork.ie/?page_id=37</a>
<b>Recent changes</b>	No recent amendment Recent changes in response to COVID-19 No changes
<b>Sources</b>	<a href="http://www.djei.ie/publications/strategicpolicy/2015/3.4_PL_M_IDA_Traini...">http://www.djei.ie/publications/strategicpolicy/2015/3.4_PL_M_IDA_Traini...</a> Kildare and Wicklow Education and Training Board

	Donegal Education and Training Board
	Dublin and Dun Laoghaire Education and Training Board