

Financing adult learning database

Name of the instrument - Local language	Opintovapaa
Name of the instrument - English translation	Training leave
Scheme ID	85
Country	 Finland
Reporting year	2020
Type of instrument	Training leave
Sub-type of instrument	State-supported (longer) scheme with a wage replacement paid to individuals
Type of entry	Single instrument

Short description	All employees, private and public, are entitled to up to 2 years of study leave over a period of 5 years. Study leave is unpaid unless agreed otherwise with the employer. Study leave may be interrupted under certain conditions. Employees on leave receive a grant (adult education allowance). In combination, paid leave is available. The study must either take the form of government-sponsored training in Finland or abroad or be a course of training organised by a trade union.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Further instrument
Legal basis	Opintovapaa laki (Study Leave Act)

Objective(s) and target(s)	Not available
Year of implementation	1979
Year of latest amendment	2011
Operation/management	Overall, the responsibility for self-motivated adult education and its development rests with the Ministry of Education.
Eligible group(s)	All employees, private and public
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	The study must either take the form of government sponsored training in Finland or abroad, or be a course of training organised by a trade union.
Source of financing and collection mechanism	Study leave is unpaid, unless agreed otherwise with the employer. The student may be eligible to financial support during the study period (see Aikuiskoulutustuki, adult education allowance, for the same country). In combination, a paid leave is available.
Financing formula and allocation mechanisms	Not applicable
Eligible costs	Not applicable
Volumes of funding	Not applicable
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	Not available
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	https://www.tem.fi/en/work/labour_legislation/job_alternation_leave_stu...
Most relevant webpage - local language	http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise...
Recent changes	2011 Recent changes in response to COVID-19 Not available
Sources	http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise... https://www.tem.fi/en/work/labour_legislation/job_alternati

