

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Opintovapaa
<b>Name of the instrument - English translation</b>	Training leave
<b>Scheme ID</b>	85
<b>Country</b>	 Finland
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Training leave
<b>Sub-type of instrument</b>	State-supported (longer) scheme with a wage replacement paid to individuals
<b>Type of entry</b>	Single instrument

<b>Short description</b>	All employees, private and public, are entitled to up to 2 years of study leave over a period of 5 years. Study leave is unpaid unless agreed otherwise with the employer. Study leave may be interrupted under certain conditions. Employees on leave receive a grant (adult education allowance). In combination, paid leave is available. The study must either take the form of government-sponsored training in Finland or abroad or be a course of training organised by a trade union.
<b>Short description of the related instruments</b>	Not applicable

<b>Level of operation</b>	National
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Not applicable
<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Further instrument
<b>Legal basis</b>	Opintovapaalaki (Study Leave Act)

<b>Objective(s) and target(s)</b>	Not available
<b>Year of implementation</b>	1979
<b>Year of latest amendment</b>	2011
<b>Operation/management</b>	Overall, the responsibility for self-motivated adult education and its development rests with the Ministry of Education.
<b>Eligible group(s)</b>	All employees, private and public
<b>Group(s) with preferential treatment</b>	No preferential treatment
<b>Education and training eligible</b>	The study must either take the form of government sponsored training in Finland or abroad, or be a course of training organised by a trade union.
<b>Source of financing and collection mechanism</b>	Study leave is unpaid, unless agreed otherwise with the employer. The student may be eligible to financial support during the study period (see Aikuiskoulutustuki, adult education allowance, for the same country). In combination, a paid leave is available.
<b>Financing formula and allocation mechanisms</b>	Not applicable
<b>Eligible costs</b>	Not applicable
<b>Volumes of funding</b>	Not applicable
<b>Beneficiaries/take up</b>	Not available
<b>Organisation responsible for monitoring/evaluation</b>	Not available
<b>Monitoring/evaluation reports available</b>	Not available
<b>Most relevant webpage - in English</b>	<a href="https://www.tem.fi/en/work/labour_legislation/job_alternation_leave_stu...">https://www.tem.fi/en/work/labour_legislation/job_alternation_leave_stu...</a>
<b>Most relevant webpage - local language</b>	<a href="http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise...">http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise...</a>
<b>Recent changes</b>	2011 Recent changes in response to COVID-19 Not available
<b>Sources</b>	<a href="http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise...">http://www.koulutusrahasto.fi/fi/aikuiskoulutustuki/palkansaajansaamise...</a> <a href="https://www.tem.fi/en/work/labour_legislation/job_alternation_leave_stu...">https://www.tem.fi/en/work/labour_legislation/job_alternation_leave_stu...</a>

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