

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Uddannelsesorlov
<b>Name of the instrument - English translation</b>	Training leave
<b>Scheme ID</b>	65
<b>Country</b>	 Denmark
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Training leave
<b>Sub-type of instrument</b>	State-supported (longer) scheme with wage replacement paid to individuals
<b>Type of entry</b>	Single instrument

<b>Short description</b>	<p>Employees can take a leave for longer periods of full-time education and training while continuing to receive wages or receiving wage replacement payments. The different collective agreements stipulate the rights regarding different aspects of training leave, such as length, the scope of relevant training activities etc. In general, employer permission for training leave (or any other leave period) is required. The employer may refuse training leave if the purpose is not suitable or the employee in question is indispensable at that point in time.</p>
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<b>Level of operation</b>	National
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Not applicable
<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Further instrument
<b>Legal basis</b>	Collective agreements
<b>Operation/management</b>	Agreement between employer and employee, supported by different schemes

<b>Eligible group(s)</b>	All employees
<b>Group(s) with preferential treatment</b>	No preferential treatment
<b>Education and training eligible</b>	Any type of education and training
<b>Source of financing and collection mechanism</b>	Either the employee or the employer, according to individual agreement. The State contributes with support to employees' lost wages/ or employer's paid wages through SVU or VEU allowance.
<b>Financing formula and allocation mechanisms</b>	If learners are not paid wages by the employer during the training period, they receive State financial support; if learners are paid wages during the training period, the companies are compensated instead. Wages are compensated through either the SVU scheme or the VEU-allowance scheme.
<b>Volumes of funding</b>	Not applicable
<b>Beneficiaries/take up</b>	Not available
<b>Most relevant webpage - in English</b>	Not available
<b>Most relevant webpage - local language</b>	Not available