


Financing adult learning database

Name of the instrument - Local language	Bygge- og Anlægsbranchens Udviklingsfond
Name of the instrument - English translation	Building and Construction Development Fund
Scheme ID	59
Country	 Denmark
Reporting year	2020
Type of instrument	Training fund
Sub-type of instrument	Sectoral level collection and sectoral level distribution
Type of entry	Example for a group of instruments

Short description	<p>The Building and Construction Development Fund is one of the sectoral training funds in Denmark. The fund is based on a collective agreement at a sectoral level between the relevant employers' organisations and trade unions. The collective agreement states that companies in the construction sector are obliged to contribute a fixed amount per employee (DKK 520 (approx. EUR 70)) to a training fund and may receive contributions to their training costs in return. Eligible activities include general education, secondary education, adult vocational training, and tertiary education. Companies receive a grant for compensating the wage costs (DKK 55 (approx. EUR 7) contribution to the wage costs for each hour of participation in training).</p>
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Level of operation	Sectoral
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Building and Construction
Relevance	Further instrument
Legal basis	Collective agreement

Objective(s) and target(s)	To support employees' participation in continuing education within the building and construction sector.
Year of implementation	2007
Operation/management	The fund was established as an agreement between The Danish Construction Association (employer association) and 3F (United Federation of Danish Workers). The training fund is administered by PensionDenmark which administers the AUB fund as well.
Eligible group(s)	Only employees in the building and construction sector (employers will apply for funding - wage compensation). The support is 55 DKK hourly if the employee receive a minimum of 136,5 DKK hourly.
Group(s) with preferential treatment	no
Education and training eligible	Support can cover for example competence assessment, CVET as well as programmes targeting educational planning for employees in companies. A wide range of training activities that focus on employment in the building and construction sector and have been pre-approved by the fund are eligible; different educational levels (general education, secondary education, adult vocational training and tertiary education). The list over eligible training activities are available at: https://www.pension.dk/virksomhed/services/artikler/kurser-med-tilskud/
Source of financing and collection mechanism	Levy on companies - a fixed annual amount of DKK 520 (approx. EUR 70) per employee
Financing formula and allocation mechanisms	Companies receive up to 55 DDK per hour if the employee earns a salary of at least 136,4 DKK hourly. Other training costs may be covered by the fund as well.
Eligible costs	Mainly wage costs (a fixed contribution per hour in training is provided)
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	PensionDenmark - https://www.pension.dk/en/member/
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.bygud.dk/uddannelses-udviklingsfonde/bygge-og-anlaegsbranch...
Recent changes	No newer changes. To support longer periods with education and training. Recent changes in response to COVID-19

	No changes
Sources	https://www.pension.dk/virksomhed/uddannelse/
	https://www.bygd.dk/media/6822/bua_a4_til_pdf.pdf