

Financing adult learning database

Name of the instrument - Local language	Weiterbildungsfonds der Gerüstbauer
Name of the instrument - English translation	Training fund in scaffolding sector
Scheme ID	48
Country	 Germany
Reporting year	2020
Type of instrument	Training fund
Sub-type of instrument	Sectoral level collection and sectoral level distribution
Type of entry	Single instrument

Short description	<p>Companies in the scaffolding sector are obliged by collective agreement to contribute a specific percentage of the payroll (2.5% as part of a 25% contribution of the wages for various social security-related issues) to a training fund that covers, among others, (e.g., social security payments) costs for initial and continuing vocational education and training. In return, companies may receive contributions to their initial training costs and their further education costs. The fund covers 100% of the course fees; there is a fixed amount per day for the personnel absence costs (up to 100% of the daily wage costs for certain courses). Reimbursement of fees costs goes directly to training providers (most cases). No preferential treatment is applied.</p>
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Level of operation	Sectoral
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Scaffolding
Relevance	Further instrument
Legal basis	§ 4 Abs. 2 Tarifvertragsgesetz § 4 paragr. 2 act on labour

	agreement
Objective(s) and target(s)	To increase training in scaffolding sector. The specific conditions of the scaffolding work requires a high quality training in this field.
Year of implementation	1981
Operation/management	The operational management is conducted by the training fund.
Eligible group(s)	Companies in the scaffolding industry
Group(s) with preferential treatment	no
Education and training eligible	Certified scaffolding group leader, preparation course trainer ability, preparation course trade test in scaffolding for long-term scaffolding workers, training for scaffolder
Source of financing and collection mechanism	Levy on companies. Each employer in the sector pays 25% of the total gross wages of all industrial workers of the company to the fund which cover among others (social security costs) training costs; 2.4% of the payroll levy are earmarked for initial and further education.
Financing formula and allocation mechanisms	The fund covers 100% of the course fees; there is a fixed amount per day for the personnel absence costs (up to 100% of the daily wage costs for certain courses). Allocation: Employers are reimbursed wage costs (employer's right to claim reimbursement expires at the end of the second calendar year following the year in which training costs incurred (§ 29 TV VET)). Reimbursement of fees costs goes directly to training providers (most cases).
Eligible costs	Fees and other costs related to education and training
Volumes of funding	Not available
Beneficiaries/take up	Number of beneficiaries (individuals):1 194 in 2019
Organisation responsible for monitoring/evaluation	Social Security Fund in the scaffolding industry.
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.sokageruest.de/
Recent changes	No recent amendment Recent changes in response to COVID-19 No changes
Sources	Gerhard Bosch (2010) In Qualifizierung investieren - ein Weiterbildungsfonds für Deutschland. Expertise im Auftrag des Gesprächskreises Arbeit und Qualifizierung

der Friedrich-Ebert-Stiftung. Bonn (Online:
<http://library.fes.de/pdf-files/wiso/07668.pdf>)

Gerhard Bosch (2012) Weiterbildungsfonds - ein
Finanzierungsmodell auch für Deutschland? IN: BIBB BWP
1/2012, p. 23ff

Reinhard Bahn Müller (2014) Tarifvertragliche
Weiterbildungsregulierung in Deutschland. Formen,
Effekte und Perspektiven für eine überbetriebliche
Regulierung. BIBB Fachtagung „Sozialpartnerschaftliches
Handeln in der betrieblichen Weiterbildung“ am 3./4. April
2014 in Bonn

BERGER, K.