

Financing adult learning database

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| Name of the instrument - Local language | Финансиране на обучение за възрастни |
| Name of the instrument - English translation | Financial resources for adult learning |
| Scheme ID | 28 |
| Country |  Bulgaria |
| Reporting year | 2020 |
| Type of instrument | Grant for companies |
| Sub-type of instrument | Support for direct costs |
| Type of entry | Single instrument |

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| Short description | All companies can apply for this grant. The eligible education and training activities include training for the attainment of vocational qualifications and training for the attainment and development of key competences. The grant is co-financed through the ESF. Co-funding is 70% for small, 60% for medium-sized, and 50% for large enterprises of the eligible costs. Eligible costs include fees and other costs related to education and training (travel costs, accommodation costs). A maximum of support available for a single company is defined. Preferential treatment is given to SMEs. The grant can be re-used after a break of a particular period. De-Minimis rules apply. |
| Short description of the related instruments | Not applicable |

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| Level of operation | National |
| Name of a part of the country | Not applicable |
| Name of the region (for regional instruments) | Not applicable |
| Name of the sector (for sectoral instruments) | Not applicable |
| Relevance | Key instrument |

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| Legal basis | The Employment Promotion Act regulates social relations upon vocational training of unemployed and employed persons |
| Objective(s) and target(s) | To promote employment |
| Year of implementation | 2007 |
| Operation/management | Ministry of Labour and Social Policy |
| Eligible group(s) | All companies |
| Group(s) with preferential treatment | Small companies receive a cofunding rate of 70%, medium sized companies a rate of 60% and large enterprises a rate of 50% of the eligible costs. |
| Education and training eligible | Training for attainment of vocational qualification, training for attainment and development of key competences, programmes leading to a formal qualification (formal education), general courses (e.g. language courses), occupational courses connected to the present economic activity of the participant |
| Source of financing and collection mechanism | State, ESF matching: companies |
| Financing formula and allocation mechanisms | Companies training activities meeting predefined criteria (through top-down procedures) best are funded. |
| Eligible costs | Fees and other costs related to education and training. Tuition fees/fees for participation (external providers), travel costs , accommodation costs |
| Volumes of funding | 2015: 140 415 000 BGN (NSI) (approx. EUR 71 794 151) |
| Beneficiaries/take up | 2015: 11 793 (Total no of companies held continuing vocational training of the employees, source NSI) |
| Organisation responsible for monitoring/evaluation | Ministry of Labour and Social Policy. |
| Most relevant webpage - in English | https://www.mlsp.government.bg/eng/legislation-4 |
| Most relevant webpage - local language | http://www.az.government.bg/web/files/PageFile/74/1002/zakon-za-nasyrch... |
| Recent changes | No recent amendment Recent changes in response to COVID-19 No changes |
| Sources | National Employment Agency: Providing employers with financial resources for individuals, included in employment and training measures and programs: https://www.az.government.bg/pages/predstavyane-na-dokumenti-po-sklyuch... 2. Employment Promotion Act: |

<https://www.az.government.bg/web/files/PageFile/74/13555/zakon-za-nasyr...> 3. Regulations for implementation of the Employment Promotion Act:
<https://www.az.government.bg/web/files/PageFile/75/9762/pravilnik-za-pr...>