


Financing adult learning database

Name of the instrument - Local language	Tijdkrediet
Name of the instrument - English translation	Time credit
Scheme ID	26
Country	 Belgium
Reporting year	2020
Type of instrument	Training leave
Sub-type of instrument	State-supported (longer) scheme with wage replacement paid to individuals
Type of entry	Single instrument

Short description	<p>Individuals taking 'time credit' to enrol in training can (in addition to the national incentive bonus (paid by the federal RVA/ONEM)) apply for a Flemish incentive bonus 'Vlaams opleidingskrediet' (Flemish education credit). Eligible groups for this instrument include employees who have been employed at a company for at least 2 years. No preferential treatment for a particular eligible group is applied in this scheme. The employee receives no wage, but he/she gets an allowance paid by national federal PES (RVA, Rijksdienst voor Arbeidsvoorziening) and the regional PES (VDAB). The financial support depends on previous working time and salary. The minimum duration of the training leave is 1 month, and the maximum duration, 36 months. Learning eligible for this instrument includes accredited education and training courses/programmes. It must be labour market related, to be chosen from the accredited list.</p>
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Level of operation	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Flanders
Name of the sector (for sectoral instruments)	Not applicable

Relevance	Further instrument
Legal basis	Not applicable
Year of implementation	2001
Year of latest amendment	2019
Operation/management	Individuals taking 'time credit' to enrol in training can (in addition to the national incentive bonus (paid by the federal RVA/ONEM)) apply for a Flemish incentive bonus 'Vlaams opleidingskrediet' (Flemish education credit). Individuals should first apply for Belgian Federal time credit (training pillar). If this is approved, individuals can apply for the additional Flemish incentive.
Eligible group(s)	Eligible groups for this instrument include employees who have been employed at a company for at least 2 years. General criteria: Private (social profit) sector employee, applying for the education/training pillar of time credit, at least 24 months of seniority with employer, Flanders.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Learning eligible for this instrument includes accredited education and training courses/programmes. It must be labour market related, to be chosen from accredited list.
Source of financing and collection mechanism	Funding comes from the Federal PES: RVA (Rijksdienst voor Arbeidsvoorziening) and the Regional PES: VDAB. The employee receives no wage, but he/she gets an allowance paid by national and regional PES.
Financing formula and allocation mechanisms	If time credit is granted, the federal PES will provide a financial support during enrolment in education and training. Financial support depends on previous working time and salary. The minimum duration of the training leave is 1 month, and the maximum duration, 36 months.
Eligible costs	System only applies for accredited training programmes.
Volumes of funding	Not applicable
Beneficiaries/take up	328 in 2018
Organisation responsible for monitoring/evaluation	Flemish Department of Work and Social Economy
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.vdab.be/tijdscrediet-opleidingskrediet
Recent changes	2019 system is moved to regional level (after Belgian State reform) and is reformed by Flemish Government.

	<p>The rationale is providing incentives for labour market related LLL.</p> <p>Recent changes in response to COVID-19</p> <p>No changes</p>
Sources	https://www.vdab.be/tijdscrediet-opleidingscrediet
	https://www.vlaanderen.be/tijdscrediet-in-de-privesector/tijdscrediet-b...
	https://www.vlaanderen.be/aanmoedigingspremie-opleidingscrediet-privese...
	https://www.rva.be/nl/documentatie/baremas/loopbaanonderbreking-tijdskr...