

Financing adult learning database

Name of the instrument - Local language	Crédit-adaptation - volet tutorat
Name of the instrument - English translation	Adaptation credit - tutelage section
Scheme ID	18
Country	 Belgium
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument
Short description	Companies in the Walloon region may receive a public grant to cover the costs of training their employees. The amount granted to the company is EUR 10 per hour of training, with a EUR 1 per hour increase if the person trained is low skilled. The maximum amount the company may receive is EUR 80 000 over a period of 2 years. The training programme should last from 6 months to 1 year and comprise a maximum of 300 hours/per trained employee. The learning worker (trainee) must be a national of a Member State of the European Union or currently reside in the French-speaking Walloon region and be at least 18 years old. He/she must: either have been employed for up to 12 months in the company or be employed by the company and in need of training to access new functions in the company or be an interim worker in the company with a temporary contract with the company at the time of training. No preferential treatment is applied. Funding comes from Regional authorities: The Walloon government and the PES (Forem).
Short description of the related instruments	Not applicable
Level of operation	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Wallonia

Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument
Legal basis	Walloon regional law ('décret'): 10 AVRIL 2003. - Décret relatif aux incitants financiers à la formation des travailleurs occupés par les entreprises.
Year of implementation	2004
Year of latest amendment	2019
Operation/management	FOREM, Regional Public Employment Service (PES) of Wallonia, is the body responsible for the management of this instrument. Firms have to apply to FOREM to participate to this scheme before the start of the training. They also can contact a FOREM consultant for information and guidance.
Eligible group(s)	The learning worker (trainee) must be a national of a Member State of the European Union or currently reside in the French speaking Walloon region and be at least 18 years old. He/she must: either have been employed for up to 12 months in the company or be employed by the company and in need of training to access new functions in the company or be an interim worker in the company with a temporary contract with the company at the time of training.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Eligible training schemes needs to: - be minimum 6 months and maximum 1 year long, - comprise a maximum of 300 hours/per trained employee
Source of financing and collection mechanism	Funding comes from Regional authorities: Walloon government and the PES (Forem).
Financing formula and allocation mechanisms	This is a flat-rate hourly intervention per employee. The hourly rate granted to the company under the scheme is EUR 10 per hour of training for all businesses, whether SMEs or not; a EUR 1 increase per hour of training is foreseen if the trainee is 'low skilled' (i.e. any worker without a diploma or certificate of higher secondary education). The same company cannot benefit from a contribution exceeding 80 000 per 2-year period from the date of the signing of the agreement. De minimis regulation is applied. Allocation: Grant calculation is based on company's annual or bi-annual training plans and invoices received by the company detailing number of hours of training delivered. The funding is directly transferred to the employer. Le Forem (Walloon PES) disburses 50% upon signature of the agreement with the company (upon submission of training plans). The remaining 50% are disbursed upon completion of the programme. Le Forem performs checks on documents received.

Eligible costs	Fees and other costs related to education and training are eligible.
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	Forem (PES Wallonia).
Most relevant webpage - in English	https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf
Recent changes	04-09-2019
Sources	https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf