


## Financing adult learning database

<b>Name of the instrument - Local language</b>	Crédit-adaptation - volet tutorat
<b>Name of the instrument - English translation</b>	Adaptation credit - tutelage section
<b>Scheme ID</b>	18
<b>Country</b>	 Belgium
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Grant for companies
<b>Sub-type of instrument</b>	Support for direct costs
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Companies in the Walloon region may receive a public grant to cover the costs of training their employees. The amount granted to the company is EUR 10 per hour of training, with a EUR 1 per hour increase if the person trained is low skilled. The maximum amount the company may receive is EUR 80 000 over a period of 2 years. The training programme should last from 6 months to 1 year and comprise a maximum of 300 hours/per trained employee. The learning worker (trainee) must be a national of a Member State of the European Union or currently reside in the French-speaking Walloon region and be at least 18 years old. He/she must: either have been employed for up to 12 months in the company or be employed by the company and in need of training to access new functions in the company or be an interim worker in the company with a temporary contract with the company at the time of training. No preferential treatment is applied. Funding comes from Regional authorities: The Walloon government and the PES (Forem).
<b>Short description of the related instruments</b>	Not applicable

<b>Level of operation</b>	Regional
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Wallonia

<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Key instrument
<b>Legal basis</b>	Walloon regional law ('décret'): 10 AVRIL 2003. - Décret relatif aux incitants financiers à la formation des travailleurs occupés par les entreprises.
<b>Year of implementation</b>	2004
<b>Year of latest amendment</b>	2019
<b>Operation/management</b>	FOREM, Regional Public Employment Service (PES) of Wallonia, is the body responsible for the management of this instrument. Firms have to apply to FOREM to participate to this scheme before the start of the training. They also can contact a FOREM consultant for information and guidance.
<b>Eligible group(s)</b>	The learning worker (trainee) must be a national of a Member State of the European Union or currently reside in the French speaking Walloon region and be at least 18 years old. He/she must: either have been employed for up to 12 months in the company or be employed by the company and in need of training to access new functions in the company or be an interim worker in the company with a temporary contract with the company at the time of training.
<b>Group(s) with preferential treatment</b>	No preferential treatment
<b>Education and training eligible</b>	Eligible training schemes needs to: - be minimum 6 months and maximum 1 year long, - comprise a maximum of 300 hours/per trained employee
<b>Source of financing and collection mechanism</b>	Funding comes from Regional authorities: Walloon government and the PES (Forem).
<b>Financing formula and allocation mechanisms</b>	This is a flat-rate hourly intervention per employee. The hourly rate granted to the company under the scheme is EUR 10 per hour of training for all businesses, whether SMEs or not; a EUR 1 increase per hour of training is foreseen if the trainee is 'low skilled' (i.e. any worker without a diploma or certificate of higher secondary education). The same company cannot benefit from a contribution exceeding 80 000 per 2-year period from the date of the signing of the agreement. De minimis regulation is applied. Allocation: Grant calculation is based on company's annual or bi-annual training plans and invoices received by the company detailing number of hours of training delivered. The funding is directly transferred to the employer. Le Forem (Walloon PES) disburses 50% upon signature of the agreement with the company (upon submission of training plans). The remaining 50% are disbursed upon completion of the programme. Le Forem performs checks on documents received.

<b>Eligible costs</b>	Fees and other costs related to education and training are eligible.
<b>Volumes of funding</b>	Not available
<b>Beneficiaries/take up</b>	Not available
<b>Organisation responsible for monitoring/evaluation</b>	Forem (PES Wallonia).
<b>Most relevant webpage - in English</b>	<a href="https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf">https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf</a>
<b>Recent changes</b>	04-09-2019
<b>Sources</b>	<a href="https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf">https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf</a>