

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Crédit-adaptation
<b>Name of the instrument - English translation</b>	Adaptation credit
<b>Scheme ID</b>	17
<b>Country</b>	 Belgium
<b>Reporting year</b>	2020
<b>Type of instrument</b>	Grant for companies
<b>Sub-type of instrument</b>	Support for direct costs
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Companies located in Wallonia region can apply for public contributions to their training costs in the form of hourly flat-rate financial subventions per worker (6 per worker). FOREM, the regional Public Employment Service (PES) of Wallonia, is the body responsible for the management of this instrument. Training eligible should maintain or develop competencies of employees. The maximum amount that can be received is EUR 80 000 per firm per 2 year period. There is a maximum of 150 hours (average per employee) in a period of a minimum of 1 year and a maximum of 2 years. SMEs and businesses located in the so-called "development areas" receive additional funding.
<b>Short description of the related instruments</b>	Not applicable

<b>Level of operation</b>	Regional
<b>Name of a part of the country</b>	Not applicable
<b>Name of the region (for regional instruments)</b>	Wallonia
<b>Name of the sector (for sectoral instruments)</b>	Not applicable
<b>Relevance</b>	Key instrument

<b>Legal basis</b>	Walloon regional law ('décret"): 10 AVRIL 2003. - Décret relatif aux incitants financiers à la formation des travailleurs occupés par les entreprises.
<b>Objective(s) and target(s)</b>	The objective of this Grant is to upskill workers for companies wishing to enhance their productivity or access new markets.
<b>Year of implementation</b>	2004
<b>Year of latest amendment</b>	2019
<b>Operation/management</b>	FOREM, Regional Public Employment Service (PES) Wallonia, is the body responsible for the management of this instrument. Firms have to apply to FOREM to participate to this scheme before the start of the training. They also can contact a FOREM consultant for information and guidance.
<b>Eligible group(s)</b>	All companies in Wallonia are eligible for this instrument, except for non-profit companies.
<b>Group(s) with preferential treatment</b>	SMEs and businesses located in the so-called "development areas" receive additional funding.
<b>Education and training eligible</b>	The training courses should last a maximum 150 hours on average per worker over a period of 1 year minimum to 2 years maximum. Training eligible should maintain or develop competences of employees.
<b>Source of financing and collection mechanism</b>	The funding of this instrument comes from Regional authorities: Walloon government and the PES (Forem).
<b>Financing formula and allocation mechanisms</b>	The credit-adaptation is an hourly flat-rate financial intervention per worker: 6 per hour per worker or 9 per hour per worker for SMEs (fewer than 250 employees and an annual turnover not exceeding 50 000 000 or an annual balance not exceeding 43 000 000). A minimum of at least 3 employees have to be involved. If the head office of the business office is located in a 'development area' recognised by the Walloon Region, the hourly rate is increased respectively to 7 (6+1) or 10 (9+1) EUR. The calculation of compensation is based on company's annual or bi-annual training plans and invoices received by the companies detailing number of hours of training delivered. Within one funding period of two years there is a budget ceiling fixed. The same company cannot benefit from a contribution exceeding 80 000 per 2-year period from the date of the signing the agreement. 50% of the grant is transferred directly to a company upon submission of training plans (advance payment) and 50% upon completion of training plans (reimbursement). Le Forem performs checks on documents received. De-minimis regulation is applied.
<b>Eligible costs</b>	Eligible costs are fees and other costs related to education and training.
<b>Volumes of funding</b>	Not available

<b>Beneficiaries/take up</b>	Not available
<b>Organisation responsible for monitoring/evaluation</b>	Le Forem (PES Wallonia).
<b>Most relevant webpage - in English</b>	Not available
<b>Most relevant webpage - local language</b>	<a href="https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...">https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...</a>
<b>Recent changes</b>	09-04-2019
<b>Sources</b>	<a href="https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...">https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...</a>