

Financing adult learning database

Name of the instrument - Local language	Crédit-adaptation
Name of the instrument - English translation	Adaptation credit
Scheme ID	17
Country	 Belgium
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Companies located in Wallonia region can apply for public contributions to their training costs in the form of hourly flat-rate financial subventions per worker (6 per worker). FOREM, the regional Public Employment Service (PES) of Wallonia, is the body responsible for the management of this instrument. Training eligible should maintain or develop competencies of employees. The maximum amount that can be received is EUR 80 000 per firm per 2 year period. There is a maximum of 150 hours (average per employee) in a period of a minimum of 1 year and a maximum of 2 years. SMEs and businesses located in the so-called "development areas" receive additional funding.
Short description of the related instruments	Not applicable

Level of operation	Regional
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Wallonia
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument

Legal basis	Walloon regional law ('décret"): 10 AVRIL 2003. - Décret relatif aux incitants financiers à la formation des travailleurs occupés par les entreprises.
Objective(s) and target(s)	The objective of this Grant is to upskill workers for companies wishing to enhance their productivity or access new markets.
Year of implementation	2004
Year of latest amendment	2019
Operation/management	FOREM, Regional Public Employment Service (PES) Wallonia, is the body responsible for the management of this instrument. Firms have to apply to FOREM to participate to this scheme before the start of the training. They also can contact a FOREM consultant for information and guidance.
Eligible group(s)	All companies in Wallonia are eligible for this instrument, except for non-profit companies.
Group(s) with preferential treatment	SMEs and businesses located in the so-called "development areas" receive additional funding.
Education and training eligible	The training courses should last a maximum 150 hours on average per worker over a period of 1 year minimum to 2 years maximum. Training eligible should maintain or develop competences of employees.
Source of financing and collection mechanism	The funding of this instrument comes from Regional authorities: Walloon government and the PES (Forem).
Financing formula and allocation mechanisms	The credit-adaptation is an hourly flat-rate financial intervention per worker: 6 per hour per worker or 9 per hour per worker for SMEs (fewer than 250 employees and an annual turnover not exceeding 50 000 000 or an annual balance not exceeding 43 000 000). A minimum of at least 3 employees have to be involved. If the head office of the business office is located in a 'development area' recognised by the Walloon Region, the hourly rate is increased respectively to 7 (6+1) or 10 (9+1) EUR. The calculation of compensation is based on company's annual or bi-annual training plans and invoices received by the companies detailing number of hours of training delivered. Within one funding period of two years there is a budget ceiling fixed. The same company cannot benefit from a contribution exceeding 80 000 per 2-year period from the date of the signing the agreement. 50% of the grant is transferred directly to a company upon submission of training plans (advance payment) and 50% upon completion of training plans (reimbursement). Le Forem performs checks on documents received. De-minimis regulation is applied.
Eligible costs	Eligible costs are fees and other costs related to education and training.
Volumes of funding	Not available

Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	Le Forem (PES Wallonia).
Most relevant webpage - in English	Not available
Most relevant webpage - local language	https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...
Recent changes	09-04-2019
Sources	https://www.leforem.be/entreprises/aides-financieres-credit-adaptation...