


Financing adult learning database

Name of the instrument - Local language	Qualifizierungsförderung für Beschäftigte
Name of the instrument - English translation	Qualification funding for employees
Scheme ID	5
Country	 Austria
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs and wage costs
Type of entry	Single instrument

Short description	Companies with employees who have only completed compulsory education, an apprenticeship, or a vocational school or are 45 years or older are entitled to apply for the grant to co-fund training activities (for each group there are specific conditions in relation to the training funded). Generally, public co-funding is 50% of the eligible costs up to EUR 10 000 per individual employee. Beyond training costs, a contribution to the wage costs during participation in training is available. For employed (men and women) with only compulsory education, wage subsidies during training are more generous (50% of eligible wages starting with the first hour of training instead of starting after 24 hours of training). Funding is provided by the local branches of the Austrian Public Employment Service (AMS), following national rules; however, local differences in cost-sharing formulas are possible. There is no limitation to re-use the grant.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for	Not applicable

sectoral instruments)	
Relevance	Key instrument
Legal basis	§ 34 (2) Arbeitsmarktservicegesetz (Act on Public Employment Service).
Objective(s) and target(s)	The objective of promoting qualifications as an object of preventive labor market policy is: - the increase in company training participation - increasing employability and job security - the improvement of the professional career and the income situation of the target groups eligible for funding.
Year of implementation	2000
Operation/management	Public Employment Service, AMS (local branch)
Eligible group(s)	Companies employees whose training costs are eligible - men who have acquired only compulsory education, women with an intermediate qualification (ISCED3; no higher education entrance permission Matura) , men and women 45 years or older.
Group(s) with preferential treatment	For employed (men and women) with only compulsory education, wage subsidies during training is more generous (50% of eligible wages starting with the first hour of training instead of starting after 24 hours of training)
Education and training eligible	Training courses that are labour market relevant, corporately relevant.
Source of financing and collection mechanism	State (Federal budget allocated to the Public Employment Service (AMS))
Financing formula and allocation mechanisms	50% of eligible course fees; 50% wage subsidy during participation in courses, starting with the 25th course hour. (For adults with compulsory education only: starting with the first course hour) up to 10 000 for each individual participant supported. Actual funding amounts can differ between the nine Bundesländer. Allocation: First come - first served principle; money is transferred to employer as advance payment.
Eligible costs	Training fees; wage subsidy for the time during training (50% of eligible wage costs, starting with the 25th hour of a course; for adults with only compulsory education: starting with the first hour of the course).
Volumes of funding	EUR 8 290 000 in 2019 EUR 7 626 000 in 2018 EUR 7307000 in 2017
Beneficiaries/take up	18 018 in 2019 15 536 in 201813 659 in 2017Only 8% are below 25 years, 62% above 45 years.
Organisation responsible for monitoring/evaluation	Public Employment Service Austria (AMS).
Most relevant webpage -	Not available

in English	
Most relevant webpage - local language	http://www.ams.at/service-unternehmen/qualifizierung/qualifizierungsfoe...
Recent changes	<p>Minor amendments in the past years. After an evaluation, the measure has been included in the permanent set of instruments.</p> <p>Recent changes in response to COVID-19</p> <p>For employees during Covid-19 crisis related short time work, a dedicated support scheme (60% of course costs) is available during 1.10.2020 and 31.3.2020 - this measure will complement the existing measure, thereby expanding the overall co-funding available for training measures of companies.</p> <p>https://www.ams.at/unternehmen/personal--und-organisationsentwicklung/s...</p>
Sources	<p>https://www.ams.at/unternehmen/personal--und-organisationsentwicklung/q...</p> <p>https://www.oesterreich.gv.at/themen/arbeit_und_pension/aeltere_arbeitn...</p> <p>https://www.arbeiterkammer.at/beratung/bildung/bildungsfoerderung/AMS...</p> <p>Bundesministerium für Arbeit, Familie und Jugend (2020) Aktive Arbeitsmarktpolitik in Österreich 2014 bis 2020 - Dokumentation</p> <p>https://www.ams.at/content/dam/download/ams-richtlinien/001_qbn_bundesr...</p>