Report from Workshop 1

Dealing with vocational skill mismatches of VET teachers: how to keep abreast with innovation at the work place?

Rena Psifidou
Project Manager

Enhanced Cooperation in VET and LLL
Workshop 1

- Chaired by Dr. Rocio Lardinois, Cedefop
- Facilitated by Associate Professor Niels Henrik Helms, the University of Southern Denmark
- Key note speaker Dr. Jeroen Onstenk, the Inholland University in the Netherlands
- 4 set of questions were addressed related to workplace learning and innovation
• How are innovations and changes in education and work organisation identified?

• How do we understand their relationship and their impact on VET teaching and training?
• What can be done to keep the vocational knowledge and skills of VET teachers and trainers up to date?
• How to bring VET institutions closer to the needs of businesses?
• How can teachers’ vocational skills mismatches be identified?
• What are the barriers to teachers and trainers maintaining the currency of their knowledge and skills?
• How could these barriers be lifted?
Setting the scene:
Improving the quality of workplace learning

- Emerging changes for VET require a shift from an input to an outcome oriented VET provision
- This shift defines new learning objectives and implies new ways of learning to reach desirable outcomes
From traditional methods…

…to active appropriate practice!
WHERE SHOULD TEACHING TAKE PLACE?
Conclusions / Recommendations

• Link school and work cultures
• Develop new competences for VET teachers and trainers:
  – Social competences
  – School / workplace competences
  – Professional competences
• Bring VET teachers closer to the workplace and trainers to new pedagogies
CREATIVITY AND INNOVATION
“Policy makers need to understand that altering pedagogy requires a change in what teachers believe. Getting professionals to unlearn in order to learn, while certainly not impossible, is close in magnitude of difficulty to performing a double bypass heart operation than to hammering a nail.”

(Larry Cuban, 1986)
Give the right incentives
Thank you! Questions are welcome…