Defining VET professions”, a TTnet project:

Professionalisation of in-company trainers. How to support them in their changing roles?

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Defining VET Professions 2006-2008

90 interviews with teachers, trainers and principals in 12 countries

Activities, skills & knowledge
From Defining VET Professions – Handbook for practitioners (forthcoming spring 2009)
Statement 1

Of which trainers are we speaking?
The given job profile of the "technical in-company trainer" is a classic one: it does not correspond with the diversity of the trainers functions.
Statement 2

There is a remarkable gap between the job requirements and the actual training of trainers-programmes.
Statement 3

Quality Assurance is a necessity, but in-company trainers are lacking awareness and skills.
Statement 4

Internationalisation goes with globalisation, but participation of trainers is still weak.
Statement 5

Continuing Personal Development opportunities for trainers in companies are patchy. Technical upgrading is an absolute necessity.
Questions

Should there be qualification standards for trainers in companies or working for companies?
How can the profession of in-company trainers be recognised by society?