



CEDEFOP

European Centre for the Development
of Vocational Training



Preparing occupational forecasts

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Cedefop

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Basic Recipe

- **You will need:**
- **Ingredient A:** Employment forecasts (by sector)
- e.g. Agriculture in 2020 will employ X 50k
- **Ingredient B:** Future occupational structure (by sector)
- e.g. 10% of agriculture will managers etc.
- **Cooking method:**
- $A \times B$
- e.g. In 2020 there will be $50k \times 10\% = 5k$.
managers in agriculture



Where to find the ingredients

- Ingredient A (employment forecasts by sector)
- Easy 😊, *via* a macro-economic model
- Ingredient B (forecasts of occupational structure)
- Damn, we have to produce ourselves 😞



Preparation of occupational structure

- **Key considerations:** data availability and funding
- **Data availability:** When was the last revision of ISCO?
- **Long time ago:** great for modelling but how reliable is the classification?
- **Recently:** great for reliability but cannot do much!
- **Country size:** LFS vs Censuses
- **Have lots of funds?** : Conduct your own survey or/ask the experts!



What happens in the kitchen?

- **Method A:** assume fixed shares.
- Simple, handy if we do not have long time series but naïve as an approach.
- **Method B:** apply changing shares (time trend)
- More reliable & preferable if we have long time series.
- **Method C:** model occupational change
- Can be fun working on but good luck finding data!

Buon Appetito!

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