

Annex 3: Best Practices across Europe

Note the resources are mentioned only once but other countries may also have a similar resource.

Tools gathering multiple sources of LMI		
Bib-wiki (AT) www.bibwiki.at	Online Wiki Technology – Offers a shared forum of written articles and contributions uploaded by registered users - i.e. guidance practitioners and a central editing team.	A unique solution to having LMI available when there is no national or local provision.
LMI for All (UK) www.lmiforall.org.uk	A single comprehensive database of LMI related data that can be accessed by app developers (who would then develop apps based on the needs of practitioners/end users)	Robust and accurate data that can be presented in more appealing app designs. (e.g. Plotr, icould, and SACU)
Pathfinder (EE) https://rajaleidja.innov.ee/	A single, comprehensive source of LMI made available to different target groups through self-guidance tools (i.e. Pathfinder game). It is supported by a face-to-face/email/telephone service so users can discuss the results with a qualified career practitioner.	<ul style="list-style-type: none"> • General information on the world of work • Personal stories/ case studies • Job profiles (more than 200 professions) • Real time LMI • Online wikis • Information on training courses and a calendar of career related events
BEN – Occupational Development Navigator (DE)	Dedicated website targeting skilled adults requiring support in career development. Brings together information from different existing websites enabling skilled adults (e.g. persons wanting to re-enter the labour market, those who are interested changing their occupation or taking the next career step) to better exploit the information for their own purposes.	Since December 2016, BEN therefore is no longer visible to the user as self-standing online resource, albeit its functionalities are still available at the online portal maintained by the BA.
TET – TORI (FI)	Employer driven online portal that acts as a link between school, community and working life. Brings together region-specific LMI, with over 5500 companies and jobs, broken down by field of study. The tool also offers work placements from different sectors, categorised according to their educational field.	<p>Aims to contribute to the availability of skilled labour, and the balance between demand and supply of skills and competences in the future labour market.</p> <p>Uses mainly ministerial LMI sources and national datasets</p>
Labour Market Internet Guide (SK) www.istp.sk	One-stop-shop online portal for LMI and labour market tools, including Job profiles, Training/Vacancy lists, Case studies (employers and employees), LMI news and Skills Health Check	Addresses different user groups, including adults searching for employment and career opportunities, pupils and young people in the transition phase from the educational system into the labour market and employers.
Job Matching Tools		
Employment service.se (SE) https://www.arbetsformedlingen.se/Global	Facilitates job matching between job seekers and employees through self-service online tools. Employers from Sweden and EU countries post their	The use of online tools allows for significant time saving for the PES practitioners, enabling a more effective guidance process and

meny/Other-languages/Languages/English-engelska.html	vacancies on a single online platform that can be accessed by Jobseekers.	reach to marginalised groups.
SYVonline (SE) www.syvonline.se	<p>The LMI provided in Syvonline includes information that aims to keep guidance practitioners updated on issues related to their profession; LMI is collected and provided within the Syvonline tools.</p> <p>In the news section, information regarding education and business news, reports, conferences, guidance research as well as other relevant news are included.</p>	<p>Target group is guidance practitioners and education professionals</p> <p>The news can be grouped under eight main themes, namely 1. Labour market, 2. Continuing education, 3. Disability issues, 4. Laws and regulations, 5. Schoolwork, 6. News regarding the National Agency for Education, 7. Studies and 8. Guidance and counselling.</p>
Vi@s (PT) https://vias.iefp.pt/Paginas/bemvindo.aspx	Online portfolio developed through various assessment and exploration tools	The portal specifically promotes self-employment and entrepreneurship
SEA (LV) http://www.nva.gov.lv/karjera/	Part of the overall strategy to introduce e-government as much as possible in Latvian society. The career portal's main objectives are to empower clients to find a job and make better-informed choices.	<p>Career portal and the jobseekers handbook: http://www.nva.gov.lv/karjera/</p> <p>CV's and vacancies portal: https://cvvp.nva.gov.lv/#/pub/</p> <p>LMI and forecasts: https://cvvp.nva.gov.lv/#/pub/pakalpojumi/prognozes</p>
Career education tools		
CLB-Pupil Guide Centre (BE) http://www.go-clb.be/	<p>Study and education options only</p> <p>LMI on study performance.</p> <p>Contains 900 (brief) occupational profiles that explain the educational background required.</p>	Covers primary, secondary, higher education, adult education and training.
Professions in the picture (NL) www.beroepeninbeeld.nl	The main objective of 'Professions in Picture' is to provide students with updated information on the labour market and on professions in the Netherlands. Pupils can search for a profession in many different ways and find out their interests and talents. Parents, teachers, school counsellors and mentors can also use the website within the framework of career orientation and guidance.	Target group is 16 to 21 year olds looking for further education. A secondary target group is teachers, school counsellors and mentors who have to guide the pupils in their career orientation.
BiWi (AT) www.wko.at	The main objective of BiWi is to offer services for youngsters through: Career Guidance Information , a service provides individual clients with the opportunity to obtain quickly valuable information on potential education and career pathways based on their particular interests;	The services of BiWi are supporting also companies in finding suitable apprentices and in breaking down misconceptions and prejudices.
Education service.se (SE) http://www.utbildning.sinfo.se/in-english-1.3131	The website collects and presents information about education across Sweden, in a uniform, standardised and neutral manner. Each section of the website (compulsory education, upper	For the upper secondary education level, several tools aim to support the decisions of students regarding the choice of national courses and specific secondary schools. Some

	secondary education and adult education) has a search tool that lets the users investigate the different educational options that they have. It also allows the comparison of the schools in terms of certain criteria to enable students to make a better decision.	of these tools fall into the category of career guidance, since they include vocational information and forecasts
Educational Choice Tool www.onderwijskiezer.be	Online platform offering comprehensive and impartial information about all educational programmes in Flanders. Assessments can be used as the basis for further investigation of the range of programmes available. Onderwijskiezer also has a question module and guarantees an expert answer to every question.	Labour market information has been introduced because it was considered necessary to show the link between education and labour market.
Teens Gate (EL)	Thematic information catalogues aimed at teenagers – offers insights into working conditions and environments of selected professional sectors and individual professions as well as labour market status, trends and regulations.	<ul style="list-style-type: none"> • Real Game which helps to envision their future and build their Career Management Skills (CMS) • Self-administered vocational orientation tests • ePortfolio • Communication tool connecting users to guidance counsellors across Greece • Videos • Digital self-help guide
eGuidance (DK) www.ug.dk/evejledning/evejledning	Up-to-date and comprehensive information on all publicly recognised education in Denmark (including studies offered in English within the country)	Education focus
Career Management Tools		
Kyvyt.fi (FI) https://kyvyt.fi/	<p>Kyvyt gathers all educational and professional info about the user in one place. The platform documents this information so that the client can follow his/ her personal development.</p> <p>The platform offers versatile tools for building and developing an e-portfolio, co-operation among educational institutions and working life.</p>	<p>LMI is gained from student resumes</p> <p>Possibility to integrate several types of media (texts, voice, videos, images, YouTube, Google Drive, LinkedIn, Prezi, SlideShare, Picasa, social media)</p> <p>“Group Tool” makes it possible to create and share material with different kinds of peer- and project groups.</p>
CIOFS-FP e-portfolio (IT) www.eportfolioibilco.it/en/	ePortfolio is an online repository of work experience, qualifications, skills and competencies intended to be maintained and updated throughout a person's educational/academic/professional life.	<p>Each user creates, maintains and updates their ePortfolio profile, which is digitally assigned to a practitioner from the CIOFS or Bil.Co training centres</p> <p>Public aspect of ePortfolio complemented with hands-on guidance and counselling at Bil.Co centres</p>
Anelo.lu (LU) www.anelo.lu	Comprehensive online resource for teenagers and young adults facing the transition from school education into VET and/or employment. It contains an	<ul style="list-style-type: none"> • extensive database of different professions • eportfolio • upload all certificates • self-assessment

	extensive database of job profiles and an online platform in which youngsters can upload all the documents/certificates to support their job search.	<ul style="list-style-type: none"> • jobcity: game based CMS • job interview preparation • Videos
CareersPortal.ie (IE) https://careersportal.ie/	<p>A central careers portal or coordinated gateway site containing a wealth of information on careers, courses and the labour market, organisational / company profiles, a range of assessment tools and testimonials, a guidance helpline and appropriate linkages to related sites. It includes:</p> <ul style="list-style-type: none"> • Advice section • Courses section • Self-assessment • Careers Section (provides information on professions in six different groups) • Careers and Jobs section (for jobseekers) 	The innovative aspect of the website is not so much the information itself, but more the linkage of information amongst them, and the endeavour to bring all relevant information together in a central portal. An online system to link resources rather than provide the LMI data.
National Careers Service (UK) https://nationalcareersservice.direct.gov.uk/	<p>The digital service maintains a comprehensive online portal offering a range of supportive tools. Upon free registration, results and records from all tools can be permanently stored in a Lifelong Learning Account.</p> <p>Individual tools include a course search tool, a dedicated funding advice section, a Skills Health Check Tool, online quizzes, an Action Plan Tool, a job profile database currently containing 800 profiles.</p>	<p>Users with the greatest need will be referred to a National Careers Service centre for a face-to-face guidance interview.</p> <p>Advice from trained counsellors is available via web chat and e-mail.</p>
Specialist		
KomposyT (SK) www.komposyt.sk	The public website provides information specifically tailored towards pupils with special educational needs, their parents and professionals working with them. A member are offers specialist tools for case-based counselling.	Focus on Special Educational Needs
UWV Portal (NL) https://www.werk.nl/werk_nl/werknemer/eu/working-netherlands/jobs	Workprofiler estimates clients' chances of finding work within a year and signposts job seekers to either face-to-face or digital guidance services. It offers a quick diagnosis of the most important obstacles for clients' return to work and determines the type of services needed to resume work in the near future.	As jobseekers are invited to use the Work Profiler when subscribing for unemployment benefits.
Tools for mobility		
EURES https://ec.europa.eu/eures/public/homepage	Information, advice and recruitment/placement (job-matching) services for workers and employers wishing to benefit from the free movement of persons across the EU.	Network of public employment services, trade unions and employer organisations aiming to facilitate the free movement of workers within the countries of the European Economic Area.
Europass http://europass.cedefop.europa.eu/	Online CV and self-assessment tool designed for jobseekers looking for work abroad.	Combination with offline elements. Connection with third parties and open source data (LMI, PES, etc.)