



CLARIFICATIONS 1 – QUESTIONS AND ANSWERS

AO/RPA/JVLOO-KPOUL/Skill Mismatch Policies/001/13 **“Collection and review of skill mismatch policies and practices in the EU”**

REFERENCE: <http://www.cedefop.europa.eu/EN/working-with-us/public-procurements/21080.aspx>

Question 1:

Definition of unemployed: Is this defined in a narrow sense, or do we also include inactive persons (the so-called NEET-category= “Neither in Employment, Education or Training”)?

Cedefop answer 1:

The tender specifications state that the study should consider policies and initiatives targeted at unemployed people and aimed at matching their skills with the available jobs. Unemployment should therefore be the main focus, but it would be possible to consider policies that address the unemployed and other target groups at the same time.

Question 2:

Definition of skills/skills mismatch: Is this defined in a broad sense and include qualifications/qualifications mismatch, or is the latter category (formal education etc.) not a topic in this project?

Cedefop answer 2:

In the context of the study, skill mismatch may in some cases refer to qualification mismatch, but tenderers should ensure that the study focuses on the two broad types of policies and actions numbered 1) and 2) in point 2.2 on page 13 of the Tendering specifications.

Question 3:

Are policy analyses in part 2 (in depth case studies of minimum 20 cases in 10 countries) also restricted to initiatives implemented after 2007, or is it possible to include older policies and measures in this part?

Cedefop answer 3:

Part 2 of the study concerns an in-depth study and analysis of a selection of recent policy initiatives aimed at tackling skill mismatch. These can concern new initiatives since 2007, but also changes to existing initiatives that have taken place since 2007.